

| <b>Admin - Certificated</b>    | <b>PLAN 3-A</b> | <b>PLAN 4-A</b> | <b>PLAN 5-A</b> | <b>PLAN 6-A</b> | <b>WELLNESS 1</b> | <b>HDHP 2</b> | <b>BRONZE</b> |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-------------------|---------------|---------------|
| Monthly Medical/RX Premium     | \$ 2,336.00     | \$ 2,244.00     | \$ 2,222.00     | \$ 2,067.00     | \$ 2,082.00       | \$ 1,247.00   | \$ 1,138.00   |
| Monthly Dental Premium         | 123.21          | 123.21          | 123.21          | 123.21          | 123.21            | 123.21        | 123.21        |
| Monthly Vision Premium         | 16.18           | 16.18           | 16.18           | 16.18           | 16.18             | 16.18         | 16.18         |
| Monthly Life Premium           | 5.20            | 5.20            | 5.20            | 5.20            | 5.20              | 5.20          | 5.20          |
| Total Monthly M/D/V Premiums   | \$ 2,480.59     | \$ 2,388.59     | \$ 2,366.59     | \$ 2,211.59     | \$ 2,226.59       | \$ 1,391.59   | \$ 1,282.59   |
| Monthly District Contribution* | \$ 1,100.00     | \$ 1,100.00     | \$ 1,100.00     | \$ 1,100.00     | \$ 1,100.00       | \$ 1,100.00   | \$ 1,100.00   |

| <b>EMPLOYEE OUT OF POCKET COST - 12 PAY CHECKS</b> |                    |                    |                    |                    |                    |                  |                  |
|----------------------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|------------------|------------------|
| <b>Monthly Employee Cost</b>                       | <b>\$ 1,380.59</b> | <b>\$ 1,288.59</b> | <b>\$ 1,266.59</b> | <b>\$ 1,111.59</b> | <b>\$ 1,126.59</b> | <b>\$ 291.59</b> | <b>\$ 182.59</b> |
| Prior Period Employee Monthly Cost                 | \$ 1,100.14        | \$ 1,026.14        | \$ 1,008.14        | \$ 884.14          | \$ 889.14          | \$ 213.14        | \$ 127.14        |
| Increased Monthly Cost                             | \$ 280.45          | \$ 262.45          | \$ 258.45          | \$ 227.45          | \$ 237.45          | \$ 78.45         | \$ 55.45         |

\*District contribution based on current annual cap of \$13,200

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| ADMIN CE DUAL                               | PLAN 3-A    | PLAN 4-A    | PLAN 5-A    | PLAN 6-A    | WELLNESS 1  | HDHP 2      | BRONZE      |
|---------------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 75% DUAL Discounted Premium                 | \$ 1,752.00 | \$ 1,683.00 | \$ 1,667.00 | \$ 1,551.00 | \$ 1,562.00 | \$ 936.00   | \$ 854.00   |
| Monthly Dental Premium                      | \$ 123.21   | \$ 123.21   | \$ 123.21   | \$ 123.21   | \$ 123.21   | \$ 123.21   | \$ 123.21   |
| Monthly Vision Premium                      | \$ 16.18    | \$ 16.18    | \$ 16.18    | \$ 16.18    | \$ 16.18    | \$ 16.18    | \$ 16.18    |
| Monthly Life Premium                        | \$ 5.20     | \$ 5.20     | \$ 5.20     | \$ 5.20     | \$ 5.20     | \$ 5.20     | \$ 5.20     |
| Total Monthly M/D/V Premiums                | \$ 1,896.59 | \$ 1,827.59 | \$ 1,811.59 | \$ 1,695.59 | \$ 1,706.59 | \$ 1,080.59 | \$ 998.59   |
| Monthly District Contribution*              | \$ 1,100.00 | \$ 1,100.00 | \$ 1,100.00 | \$ 1,100.00 | \$ 1,100.00 | \$ 1,100.00 | \$ 1,100.00 |
| EMPLOYEE OUT OF POCKET COST - 12 PAY CHECKS |             |             |             |             |             |             |             |
| Monthly Employee Cost (12 Checks)           | \$ 796.59   | \$ 727.59   | \$ 711.59   | \$ 595.59   | \$ 606.59   | \$ -        | \$ -        |
| Prior Year Employee Monthly Cost            | \$ 613.14   | \$ 558.14   | \$ 544.14   | \$ 451.14   | \$ 455.14   | \$ -        | \$ -        |
| Increased Monthly Cost                      | \$ 183.45   | \$ 169.45   | \$ 167.45   | \$ 144.45   | \$ 151.45   | \$ -        | \$ -        |

\* District contribution based on current annual cap of \$13,200

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