Corning Union High School Regular School Board Meeting

DATE February 10, 2022 **TYPE OF MEETING**:

Regular

TIME: 5:45 P.M. MEMBERS ABSENT:

Scott Patton

PLACE: Corning Union High School

Library

VISITORS:

Shawni McBride, Corine Maday

MEMBERS PRESENT:

William Mache Jim Bingham, Todd Henderson Larry Glover

SCHOOL DISTRICT REPRESENTATIVES:

Jared Caylor, District Superintendent
Jason Armstrong, CUHS Principal
Charlie Troughton, Associate Principal
Justine Felton, Associate Principal
Diana Davisson, District Chief Business Official
Jessica Marquez, Administrative Assistant to Superintendent

THE CORNING UNION HIGH SCHOOL -

1. CALL TO ORDER: The meeting was called to order at 5:45 p.m.by Superintendent

Jared Caylor.

2. PLEDGE OF Board President, Bill Mache asked the Board and audience to stand

ALLEGIANCE: for the flag salute.

3. ROLL CALL: Superintendent, Jared Caylor asked for a roll call.

Attendance is as follows:

William Mache

Jim Bingham

Larry Glover

Todd Henderson

Absent: Scott Patton

4. APPROVAL OF A motion was made by Todd Henderson and seconded by Larry

AGENDA/REORDERING OF AGENDA/ADDITION OF ITEMS:

Glover to approve the agenda with the change to switch the order of 5.1 and 5.2 so student board member can attend another school function.

The vote is as follows:

Larry Glover	Aye:	X	No:	Absent:		Abstain:_	
William Mache	Aye:	X	_No:	Absent:		Abstain:_	
Todd Henderson	Aye:	X	No:_	Absent:		Abstain:	
Scott Patton	Aye:		No:	Absent:	X	Abstain:	
Jim Bingham	Ave:	X	 No:	Absent:		Abstain:	

5. REPORTS:

5.1 STUDENT BOARD Student Board Member, Amber Holland shared the following:

MEMBER DEPORT

REPORT: Spring Sports are going well

Spring BBQ is coming up soon FFA week is the week after break FFA State Conference is March 26-29 FFA Regional Speaking is next Friday

Drill Team is preparing for their annual dance show in May

5.2 SUPERINTENDENT Superintendent, Jared Caylor shared the following: **REPORT:**

Enrollment:	February	CUHS	999
		Centennial	55
		ISP	56
		Total:	1103

Last month may have been a mistake because the numbers were quite a bit different. Last month's total was 1078 and Superintendent, Jared Caylor will look at that a little closer.

Schools are declining in enrollment across the state. Right now the districts can average the past two years but next year if the law changes this could be an issue for many school districts. This would not have a huge effect on us, but could for other districts.

Rodgers Oversight Committee Update
Loan Endowment- Eric Moxon presented
Student Involvement
Walnut Orchard-30-40% of trees to be grafted
Olive Orchard- motor installed in well, waiting on PGE
Greenhouse- should be completed by next school year
Trail/Bridge-to be completed in stages
R Farm Well- drilling will begin next week

Facility needs are as follows:

Covered gathering area Lab Classroom Bleachers HVAC in the shop Welding station Outdoor BBQ Lawn Billboard/Signage Locker room Classroom Construction

> Construction Manager, Zane Schreder is working on closing out the project- we will not pay the entire amount.

Construction Manager, Zane Schreder is looking at the two options for the quad area.

Construction Manager, Zane Schreder is going to bid out the project A.S.A.P. The district has the funding so there is no need to wait.

5.3 ASSOCIATE PRINCIPAL REPORT:

Associate Principal, Justine Felton shared the following:

Attendance – Percent Attend (Fall Semester - Comparison)

2016-17	95.59%
2017-18	95.86% (0.27)
2018-19	96.05% (0.19)
2019-20	97.22% (1.17)
2020-21	COVID in Person and Distance Learning
2021-2022	COVID All In Person

Lowest Attendance percentage 8/27 71.22% 1/14 81.24%

Students are placed on a contract when quarantined for COVID. Contract allows to collect ADA for students who complete work. January 3 - January 31 there were over 300 contracts Lack of direct instruction - long term effects Difference between CDC/California/Tehama County guidelines Will California hold school "hold harmless" for attendance again?

Discipline

Enforcing school rules
Supporting Staff
Consequences for actions
(Looking) for future behavior change
Providing resources and strategies for students and parents

Discipline COVID Implications

2020-21 Very little discipline

Small on campus population Students thankful to be in-person

2021-2022 Substantial increase

9th and 10th graders – not in a structured classroom for two years.

11th graders- only on campus 7 months (as frosh) before Closure

Discipline Implications

Vaping
Bathroom Vandalism
Lack of respect
Inability to sit in a structured class for 60 minutes
COVID fatigue- masks, quarantine, rules
Social Media overload
Lack of social skills

Safety

Site Assessment Reporting Systems School Climate Designated Staff Safety Plans

Implications- Construction delay Need to complete site assessment

Reporting Systems
Bell intercom system is great and has been a huge benefit

COVID Implications with Safety

Substantial increase in high risk suicidal students and transport to Mental Health.

Lack of resources

Over 270 Lethality assessments in the last year. Compared to 70

Recovery Plans Summer school and night school Outside Resources Funding

Athletics

The students are participating in sports

COVID Implications with Athletics

Lack of participants section wide Games moved or not played due to quarantine

Winter 1413 Covid Test from Nov 30-Feb 13 Survelliance Testing – Asymptomatic students Lack of participants section wide Transporting of teams Host Masters

Spring

Fall Schedule

Coaching Staff

- 1. Coaching with grace and patience
- 2. Uphold expectations and standards
- 3. Strong "on campus" coaching
- 4. Lack of time to coach the coaches

Facilities

Grounds crew is dedicated to creating a safe and welcoming playing facility for the students.

New scoreboards are coming soon

5.4 ACADEMIC REPORT ENGLISH DEPT:

English Department Head, Shawni McBride shared the following:

The department is working really hard.

Department:

Andrea Beaumont
Natalie Borer
Lou Buran
Shawni McBride
Sherri Peterson
Casey Van Attenhoven

English I

House on Mango Street Romeo & Juliet Lord of the flies To kill a mockingbird Short stories, poems and essays

English II

A separate peace A raisin in the sun ID voice- Vision identity Book group choices

English III

Death of a salesman The distance between us The great Gatsby

English III AP (23 students)

The adventures of Huckleberry Finn

Warriors don't cry
The distance between us
The grapes of wrath
A midsummer night dream
A wide selection of essays, articles and speeches
College board lessons, videos, progress checks in preparation for college.

English IV

Hamlet

Oedipus Rex

Uncharted Territory

English IV Non-Fiction

Living up the street Upfront magazines Newsela Articles

English IV AP

Literature and Composition

The department uses common core standards and school wide learning objective for guidance.

Teaching Writing

Working on assessment to guide instruction and the English Department has a common rubric which is used.

The department works to provide support for all students using WICOR (AVID) writing, inquiry, collaboration, organization and leading to learn.

There is also help with ELD/SPED ELD Coach Brad Schreiber and College Board Support

5.5 ACADEMIC REPORT CTE DEPT CHAIR:

CTE Department Chair, Corine Maday shared the following:

Special thank you to the Governing Board for approving the COVID funding wish list as the department requested a variety of different things.

Some items:

Van Desks Tractor Chairs

Textbooks Child Development Supplies
Computers Kitchen Remodels/Supplies

Tassel Requirements

- 1. You must complete the sequence in a CTE Pathway
- 2. Maintain a B or better in the CTE sequence
- 3. Complete Required Application

Programs highlights are as follows:

There is a total of 14 teachers with 17 courses.

- Ag Mechanics
- Ornamental Horticulture
- Agri science
- Education
- Entrepreneurship and Self Employment
- Food Service and Hospitality
- Forestry and Natural Resources
- Marketing
- Patient Care
- Performing Arts
- Product Innovation and Design
- Residential and Commercial Construction

Ana Thuemler runs a program for Cullinary Arts class for Teacher Appreciation. A teacher is nominated and then the class cooks a special meal of his/her choice.

Media and Design is working on the Art/Food Wine Festival projects and Child Development is happy to have the empathy bellies which the students enjoy.

5.6 MAINTENANCE AND OPERATIONS:

Maintenance and Operations Director, Brandon Lengtat shared the following:

Support classroom construction crew Leadership, Copy Center, PE, Strength & Conditioning and many others helped with the projects.

2019 the district was approved for new water fountains and there are 3 that we have been waiting to install after the construction. The district has been approved for 2 new more.

The facility has completed its 2-year inspection and received high remarks.

There are inspection reports completed on a monthly basis.

Grounds

District pesticide card Palm Trees scheduled to be trimmed this year Weed control Gofer control Pigeon control Sprinklers Converting irrigation over to WIFI Address drain issues / varsity baseball field area

The District often receives compliments from other coachers on the courts and the fields.

Safety and reducing liability: Working on adding lights, cameras and changing chains and locks

Switched fire security equipment provider for better service and pricing.

Departments and others work hard with Keenan training courses and face to face training courses.

Brandon Lengtat is part of the Keenan Committee and also Shasta CASBO Group.

Facilities Inspection Tool
Extension cords
Broken lights
Bad outlets

There are 17 employees in the maintenance department and 4 student subs.

The department has business cards (made by media & design class) that they can leave for staff that they may not always see (if they work in the evening).

Recently hired:

Lead Grounds Worker Custodial Maintenance

Brandon Lengtat closed by Thanking the Board for the upcoming decision for employee compensation.

6. ITEMS FOR DISCUSSION:

6.1 VACCINE MANDATE

Superintendent, Jared Caylor shared the following updates:

Bill 871 Sponsored by Richard Pon

Existing law prohibits the governing authority of a school or other institution from unconditionally admitting any person as a pupil of any public or private elementary or secondary school, childcare center, day nursery, nursery school, family day care home, or development center, unless prior to their admission to that institution they have been fully immunized against various diseases, including

measles, mumps, pertussis, hepatitis B, and any other disease deemed appropriate by the State Department of Public Health, as specified. Existing law authorizes an exemption from those provisions for medical reasons.

- Would add COVID Vaccine to the list of 10 required CDPH for school attendance without personal belief exemptions
- Already strong opposition lining up but there is a battle that will take place between larger, urban districts and smaller rural districts (majority of the districts have under 2500 students)

7. PUBLIC COMMENT ON CLOSED SESSION ITEMS NOT ON THE AGENDA:

There was no public comment.

8. ADJOURN TO CLOSED SESSION:

The Board adjourned to closed session at 7:17 p.m.

9. REOPEN TO PUBLIC SESSION:

The Board reopened to public session at 7:48 p.m.

10. ANNOUNCMENT OF ACTION TAKEN IN CLOSED SESSION:

Board President, shared that no action was taken.

11. CONSENT AGENDA ITEMS:

A motion was made by Todd Henderson and seconded by Bill Mache to approve the consent agenda items.

The vote is as follows:

Larry Glover	Aye:	X	_No:	Absent:	Abstain:	
William Mache	Aye:	X	_No:	Absent:	Abstain:	
Todd Henderson	•			_	Abstain:	
Scott Patton	Aye:		No:	Absent:	X Abstain:	
Jim Bingham	Ave:	X	No:	Absent:	Abstain:	

11.1 APPROVAL
OF REGULAR
SCHOOL
BOARD
MEETING
MINUTES:

Approval of Regular School Board Minutes of January 20,2022.

11.2 APPROVAL

40225347-40225369, 40225370-40225771, 40225771-40225795

OF WARRANTS: 40225795-40225810, 40225810-40225944, 40225944-40225965

40225965-40225969

11.3 INTERDISTRICT ATTENDANCE

REQUEST:

Kelsie Parker, Omar Perez

11.4 HUMAN RESOURCES Human Resources Reports is as follows:

New HireAna Partida-NavarroCentennial IBI2/1/22New HireNicolas BergenCUHS Para1/24/22ResignationDana PeirceCUHS Para1/21/22ResignationChris HoganCustodial Maint. II1/31/22

11.5 SURPLUS / EQUIPMENT REPORT:

Baldoir buffing wheel Delta sharpening stone Metal vise (partial)

11.6 NEWEST
ADDITION OF
LIBRARY BOOKS:

24 new books some include:

Black birds in the Sky

- City of Heavenly FireThe Serpent's Shadow
- Meal and Chad the Biggest Bestest Time Ever

12. ITEMS FOR
ACTION
AND DISCUSSION:

12.1 ANNUAL BOARD

RETREAT:

This item will be discussed at a later time. Superintendent Jared Caylor and Board President Bill Mache will propose some dates and times to the Board in a Friday update.

12.2 CUSH
CENTENNIAL
AND
CUHS ISP
SAFETY PLAN

2021-22:

The Safety plans were updated annually and shared with the governing board and audience. The committee members for CUHS are as follows:

Jared Caylor, Superintendent

Dave Pryatel, School Resource Officer, Corning Police Department

Justine, Felton, Associate Principal

The committee members for Centennial are as follows:

Jillian Damon, Associate Principal

Dave Pryatel, School Resource Officer, Corning Police Department

Victoria Viveros, Counselor

Brenna Hall, Lead Teacher, School Safety Lead

A motion was made by Larry Glover and seconded by Jim Bingham to

1(

Approve the Safety Plans as provided. There being no further discussion, the Board voted unanimously to approve the Safety Plans.

The vote is	as	follows:
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Larry Glover	Aye:	X	_No:	Absent:	Abstain:	
William Mache	Aye:	X	_No:	Absent: _	Abstain:	
Todd Henderson	Aye:	X	No:	Absent:	Abstain:	
Scott Patton	Aye:		No:_	Absent:	X Abstain:	
Jim Bingham	Aye:	X	No:	Absent:	Abstain:	

12.3 PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT: Public comment: None Opened 7:50 p.m. and closed at 7:50 p.m.

12.4 RATIFICATION
OF THE
TENTATIVE
AGREEMENT
BETWEEN CUHSD
& CAL -ESP
CTA:

A motion was made by Todd Henderon and seconded by Jim Bingham to ratify the agreement between CUHSD and CAL- ESP CTA from July 1, 2021through June 30, 2024. There being no further discussion the Board voted to ratify the agreement between CUHSD and CAL-ESP CTA.

The vote is as follows:

Larry Glover	Aye:	X	No:	Absent:		Abstain:_	
William Mache	Aye:	X	_No:	Absent:		Abstain:_	
Todd Henderson	Aye:	X	No:	Absent:		Abstain:	
Scott Patton	Aye:		No:	Absent:	X	Abstain:	
Jim Bingham	Aye:	X	No:	Absent:		_Abstain:_	

12.5 APPROVAL OF ALL CLASSIFIED DISTRICT SALARY SCHEDULES REFLECTING 2021-22 SETTLEMENTS: A motion was made by Bill Mache and seconded by Larry Glover approve the classified salary schedules reflecting the 2021-22 settlements. There being no further discussion, the Board voted unanimously to approve all of the Classified District Salary Schedules reflecting 2021-22 settlements.

The vote is as follows:

Larry Glover	Aye:	X	No:	Absent:		Abstain:_	
William Mache	Aye:	X	No:	Absent:		Abstain:_	
Todd Henderson	Aye:	X	No:	Absent:		Abstain:	
Scott Patton	Aye:		No:	Absent:	X	Abstain:	
Jim Bingham	Aye:	X	No:	Absent:		Abstain:	

12.6 APPROVAL
OF HEALTH
INSURANCE BENEFITS
FOR
MANAGEMENT
&
CONFIDENTIAL
EMPLOYEES:

A motion was made by Jim Bingham and seconded by Bill Mache to approve the Health Insurance Benefits for Management & Confidential Employees raising the insurance cap to \$13,200 annually. There being no further discussion, the Board voted unanimously to approve the health benefits.

		•		C 11	1
Tha	VIOTA	10	20	tall	lows.

	1110 7000 15 45	10110 115	•			
	Larry Glover William Mache	Aye:	X	No:	Absent:	Abstain:Abstain:
		-				Abstain:
	Scott Patton	Aye: _				<u>A</u> bstain:
	Jim Bingham	Aye: _	X	No:	Absent:	_Abstain:
12.7 APPROVAL OF HEALTH INSURANCE BENEFITS FOR TRUSTEES:	approve the He This will raise	ealth In the ins	sura uran	nce Benef ce cap to	fits for the Boa \$13,2000 annu	d by Bill Mache to rd of Trustees. ally. There being no o approve the health
	The vote is as	follows	:			
	Larry Glover William Mache Todd Henderson Scott Patton Jim Bingham	Aye:	X	No: No:	Absent: Absent: Absent: X	Abstain: Abstain:
12.8 APPROVAL OF ONE TIME PAYMENT FOR EMPLOYEES ON THE ADMINISTRATIVE SALARY SCHEDULE:	Glover to appr Administrative	ove the e Salary o furthe	one Sch	time pay edule. The cussion,		
	The vote is as	follows	s:			
	Larry Glover William Mache Todd Henderson Scott Patton Jim Bingham	Aye: _Aye: _Aye: _	X	No: No:	Absent: Absent:	Abstain:Abstain:Abstain:
12.9 APPROVAL OF ONE TIME PAYMENT FOR EMPLOYEES ON CLASSIFIED MANAGEMENT SALARY SCHEDULE:	approve the or Management/0 payment of \$3	ne-time Confide 3,500.00	payr ential O. Th	nent for the Salary Solere being	he employees on the chedule. This is	cussion, the Board
MILINI DOMEDULE.	The vote is as	follows	s:			
	Larry Glover	Aye: _	Y	No:	Absent:	Abstain:
	William Mache				Absent:	
	Todd Henderson	Aye: _	X	No:	Absent:	
			Λ			Austain
	Scott Patton	Aye: _	v		Absent: X	
	Jim Bingham	Aye: _	Λ	No:	Absent:	_Abstain:

12.10 APPROVAL
OF NEW
MANAGEMENT
AND CONFIDENTIAL
SALARY SCHEDULES:

A motion was made by Todd Henderson and seconded by Bill Mache to approve the New Management and Confidential Salary Schedules. This reflects a 5% raise to match other employee groups. There being no further discussion, the Board voted unanimously to approve salary schedules.

SALARY SCHEDULES:	salary schedules.	
	The vote is as follows:	
12.11 ROBOTICS TRIP TO MODESTO:	Todd Henderson Aye: X No: Abse	nt:Abstain:ent:Abstain:ent:Abstain:ent:X
	Larry Glover Aye: X No: Abser William Mache Aye: X No: Abser Todd Henderson Aye: X No: Abser Scott Patton Aye: No: Abser Jim Bingham Aye: X No: Abser	nt:Abstain: ent:Abstain: ent: X Abstain:
12.12 LCAP SUPPLEMENT:	This item was for discussion only. No action	was needed.
12.13 FUTURE AGENDA ITEMS:	A motion was made by Todd Henderson and to adjourn the meeting with no future agenda next month.	
13. ADJOURNMENT:	The meeting adjourned at 7:54 p.m.	
		liam Mache, President
	pproved	nes Bingham, Clerk

Corning Union High School District Regular School Board Meeting

Date of Meeting: February 10, 2022

Time of Meeting: 5:45P.M.

Place of Meeting: CUHS Library

Agenda

- 1. CALL TO ORDER
- 2. PLEDGE OF ALLEGIANCE
- 3. ROLL CALL
- 4. APPROVAL OF AGENDA/REORDERING OF AGENDA/ADDITION OF ITEMS Action
- 5. REPORTS

5.1	Superintendent Report - Superintendent Jared Caylor	Information
5.2	Student Board Member Report- Amber Holland	Information
5.3	Associate Principal Report – Justine Felton	Information
5.4	Academic Report – English Department Chair	Information
	Shawni McBride	
5.5	Academic Report – CTE Department Chair Corine Maday	Information
5.6	Maintenance & Operations Report – Director	Information
	Brandon Lengtat	

6. ITEMS FOR DISCUSSION

6.1 VACCINE MANDATE

Superintendent Jared Caylor will present any new information available about the COVID 19 Vaccine Mandate and the Board will hear public comment.

7. PUBLIC COMMENT ON CLOSED SESSION OR ITEMS NOT ON THE AGENDA

Under this item on the Agenda, the public is invited to address the Board regarding items that will be discussed in closed session or on any other matters within its jurisdiction. Individual speakers will be allowed up to 3 minutes to address the Board. The Board shall limit the total time for public input to 20 minutes. Please note that Government Code Section 54954.2(a) limits the ability of Board Members to respond to public comments. In addition, the Board may not take action on any item which is not on this agenda except as authorized by Government Code 54954.2.

8. ADJOURN TO CLOSED SESSION

8.1 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/RESIGNATION

8.2 CONFERENCE W/ LABOR NEGOTIATORS

District Representative: Superintendent Caylor

Employee Organizations: ESP and CITA

8.3 PUBLIC EMPLOYEE EVALUATION

Title: Superintendent

9. REOPEN TO PUBLIC SESSION

10. ANNOUNCMENT OF ACTION TAKEN IN CLOSED SESSION, IF ANY

11. CONSENT AGENDA ITEMS

Action

All matters listed under the consent agenda are considered by the Board to be routine and will be enacted by the Board in one motion. Requests by a member of the Board to have any item removed from the consent agenda for discussion will be honored without debate. Requests by the public to have an item taken off the consent agenda will be considered prior to the Board taking action.

- 11.1 Approval of Regular Board Meeting Minutes of January 20, 2022
- 11.2 Approval of Warrants
- 11.3 Interdistrict Attendance Requests
- 11.4 Human Resources Report
- 11.5 Surplus /Equipment Form
- 11.6 Newest Addition of books to the library

12. ITEMS FOR ACTION AND DISCUSSION

12.1 Annual Board Retreat

Info./Discussion

The Board will discuss and choose the dates for the Annual Board Retreat.

12.2 CUHS, Centennial High School & CUHS ISP Safety Plan 2021-22 Action

The Board will be asked to approve the 2021-22 Safety Plan.

12.3 Public Disclosure of Collective Bargaining Agreement

Info/Discussion

In accordance with AB 1200 and Government Coded Section 3547.5, Tehama County Superintendent of Schools has received copies of the Disclosure of Collective Bargaining Agreement for the tentative settlement with the Corning Union High School CAL-ESP CTA.

12.4 Ratification of the tentative agreement between CUHSD & CUHS Action CAL-ESP CTA

The Board will be asked approve the tentative agreement between CUHSD & CITA for the 2021-22 school year.

12.5 Approval of All Classified District Salary Schedules Reflecting 2021-22 Settlements

Action

The Board will consider approving updated salary schedules for all District employees that reflect the raise agreed to in 2021-22 negotiations.

12.6 Approval of Health Insurance Benefit for Management and Confidential Employees

Action

The Board will consider raising the insurance cap to \$13,200 annually (retroactive to July 1, 2021) for all management personnel and confidential employees.

12.7 Approval of Health Insurance Benefit for Trustees

Action

The Board will consider raising the insurance cap to \$13,200 annually (retroactive to July 1, 2021) for Board Trustees.

12.8 Approval of One Time Payment for Employees on the Administrative Action Salary Schedule

The Board will consider approving a one time payment of \$4000 to all employees on the Administrative Salary Schedule.

12.9 Approval of One Time Payment for Employees on the Classified Management/Confidential Salary Schedule

Action

The Board will consider approving a one time payment of \$3500 to all employees on the Classified Management/Confidential Salary Schedule

12.10 Approval of New Management and Confidential Salary Schedules Action

The Board will consider approving new salary schedules for the administration, classified management, and confidential employees reflecting a 5% raise to match other employee groups.

12.11 Approval of Robotics Trip to Modesto, CA

Action

The Board will consider approving a trip to Modesto, CA for the Robotics Club. The trip will be for six students to attend a tournament from Friday, February 11 through Saturday, February 12, 2022.

12.12 LCAP Supplement

Info./Discussion

The Board will receive information on the LCAP Supplement from CBO, Diana Davisson.

12.13 Future Agenda Items

Discussion

The Board will discuss the need for any future agenda items.

Request for documents that are public record and are provided at the time of the meeting to a majority of the Governing Board regarding an open session item will be made available for the public inspection upon request to the Superintendent's Office located at 643 Blackburn Avenue, Corning, CA during normal business hours. Any individual that requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent's Office. The Board of Trustees recognizes that the district has the primary responsibility to ensure compliance with applicable state and federal laws and regulations governing educational programs. The Board encourages the early, informal resolution of complaints whenever possible and appropriate. The Board has also adopted policy and procedures for resolving complaints which cannot be resolved through an informal process. The Board has designated Jared Caylor, Superintendent as the compliance officer for complaints. All complaints shall be filed at the district office, 643 Blackburn Ave, Corning, CA 96021.

Corning Union High School Regular School Board Meeting

DATE January 20, 2022

TYPE OF MEETING:

Regular

TIME:

5:45 P.M.

MEMBERS ABSENT:

PLACE:

Corning Union High School

Library

VISITORS:

Mr.Curiel, Nate Borer

Scott Menefee, Heather Felciano

John Studer, Joe Villalba

MEMBERS PRESENT:

William Mache Jim Bingham, Todd Henderson Larry Glover, Scott Patton

SCHOOL DISTRICT REPRESENTATIVES:

Jared Caylor, District Superintendent
Jason Armstrong, CUHS Principal
Charlie Troughton, Associate Principal
Jillian Damon, Associate Principal
Diana Davisson, District Chief Business Official
Dave Messmer, Director of Technology
Jessica Marquez, Administrative Assistant to Superintendent

THE CORNING UNION HIGH SCHOOL -

1. CALL TO ORDER:

The meeting was called to order at 5:45 by Superintendent

Jared Caylor.

2. PLEDGE OF

ALLEGIANCE:

Board President, Bill Mache asked the Board and audience to stand

for the flag salute.

3. ROLL CALL:

Superintendent, Jared Caylor asked for a roll call.

Attendance is as follows:

- William Mache
- Jim Bingham
- Larry Glover
- Scott Patton
- Todd Henderson

4. APPROVAL OF AGENDA/REORDERING OF AGENDA/ADDITION OF ITEMS:

A motion was made by Todd Henderson and seconded by Larry Glover to approve the agenda.

The vote is as follows:

Larry Glover	Aye:	_X	_No:_	Absent:	Abstain:
William Mache	Aye:	_X_	No:	Absent: _	Abstain:
Todd Henderson	Aye:	X	No:_	Absent:_	Abstain:
Scott Patton	Aye:	X	No:	Absent:_	Abstain:
Jim Bingham	Aye:	X	No:_	Absent:	Abstain:

5. REPORTS:

5.1 SUPERINTENDENT Superintendent, Jared Caylor shared the following: **REPORT:**

Enrollment: November CUHS 986
Centennial 56
ISP 59
Total: 1101

Enrollment is significantly exceeding 2.5% but dropped off quite a bit and the district will keep an eye on this to make sure that this is not a trend. The enrollment is still above the projections but not by much.

5.2 STUDENT BOARD MEMBER REPORT:

Student Board Member, Amber Holland shared the following:

Sports: Boys basketball is playing tonight and sports are going well. FFA is getting fair animals ready. There are many pigs, 6 or 7 lamb and 1 goat. There is a competing next week and also a feeding contest which is coming up.

Basketball Homecoming is next Friday.

5.3 SPECIAL EDUCATION REPORT:

Associate Principal, Jillian Damon reported on the following:

Students in Special Ed CUHS 148 Centennial 8 Ind. Study 9 Adult Ed 1 TALC 5

There is 1 District psychologist

7 Special Ed Teachers

4 IBI Paras 11 Paras

Special Ed is individualized access to meet their learning goals.

SPECIFIC

SLD- LEARNING DISABILITY OHI- OTHER IMPAIRED AUT-AUTISM LD- EMTIONALL DISTURBED ID- INTELLECTUALLY DELAY

LEAST RESTRICTIVE ENVIRONMENT

General Ed General Ed with Para support Spec Ed courses Spec Day class

PROGRAMS

SKILL CENTER- GENERAL ED AND SPECIAL ED STUDENTS

- Develop skills
- Support classwork
- Staffing: 1 Teacher, 2 Paras approx. 20 students per class

ILAB- GENERAL ED AND SPECIAL ED

- Online curriculum
- Flexibility
- Staffing:1 Teacher

WELLNEST- SPECIAL ED MILD TO MODERATE

- Online Curriculum
- Flexibility
- Focus on emotional regulation
- Staffing: 2-3 1 Teacher, 1 IBI, and 1 Para

STRIVE- SPECIAL ED MOD TO SEVER (SPECIAL DAY)

- Functional life skills
- Working towards certificate of completion
- Medical needs
- Staffing: 3-4 Teacher, IBI, and Paras

SOAR- SUCCESS OPPORUNITY ACHEIVEMENT DISCIPLINE

- Highly structured routine point system
- Functional life skills
- Self-regulation
- Staff:2-3 Teacher, IBI, and Para

TALC- SPECIAL ED POST HIGH SCHOOL

- 2 Cohort
- Functional life skills and they are paid through the DOR

5.4 ACADEMIC REPORT SOCIAL SCIENCE:

Social Science Department Head John Studer shared the following:

4 New Hires Tony, Rob, Paul and James. All are teaching 2 different subject areas. All four are also coaching sports in the fall and some in the spring.

Thomas Mendons, Ther Xiong and John Studer are the senior teachers who were already in the district. Ther Xiong is teaching dual enrollment classes. The department is d WICOR and AVID focused. All teachers have made a strong commitment to focus on notetaking and it is becoming a permanent practice. Also, focusing on organization. The target is reading and writing this year. The goals is for the students to practice speaking, listening well, thinking, understanding and communicate well.

5.5 STARS ROBOTICS:

Heather Felciano runs the STARS program on CUHS campus. She introduced Joe Curiel who is running the Robotics Team on campus. The team works on this daily and recently went to a competition and did very well. They placed 7th which was great for first time competitors. There is no set design and basically the students get a bunch of pieces and build it to the game. This is their own design, program and control. Mr. Curiel is very proud of them. Arian Torres and Brian Torres are brothers who introduced themselves and shared that Allen could not be here with them since he was at a basketball game.

Brian and Arian demonstrated the following robots:

Tesley, Tesley Jr. and Wally.

Each one showed to be more functional as they were demonstrated.

Tesley was a prototype, Tesley Jr. was more functional and agile too. This one picks up cones and Wally is the toughest of them all. Quicker, tougher and more functional.

The name of the Team is Los Primos and they are looking forward to an upcoming competition this Saturday in Sacramento.

5.6 WINTER COACHES:

Wrestling Coach, Josh Jackson shared the following highlights:

- Head Boys Team- 40 athletes
- 4 injured so there are 36 at practice
- Pandemic has made things challenging
- The team is peeking right now
- Wrestled Orland 1/19 and lost to technicality
- Girls' team is doing great.
- Corning Invitational is coming up and there are 57 committed teams with 12 on the waiting list.
- Cort Mitchell is working on a 32 man bracket with smallest being 26 kids.

Sponsors are great including help from National Guard.

Girls Wrestling Coach Jose Villalba shared the following:

- 5 girls are wrestling 3 are on quarantine right now
- Matches went well vs Orland
- Challenging the girls and giving them mat time
- 2 returning qualifiers
- Goal is to continue to push them to get stronger
- Competed in Napa which was a large tournament of 700 girls which was a huge achievement.

Boys Basketball Coach Nate Borer shared the following:

- 14th season coaching
- 1st year as Varsity Head Coach
- Did not play much last year due to COVID
- 45 players this season/year
- Freshman is coached by Johnson and Stearns with 15 players who are working hard and focusing on fundamentals
- JV is coached by Les Pitmann and Jana with 15 players. They are at full capacity with a lot of potential and hard workers.
- Varsity is coached by Larry Glover and Paul Lequia as well.
 They had 31 try out and cuts were difficult. There are 15 players with an overall record of 4/14.
- Varsity went to LP last weekend, competed hard and lost at the end.

Girls Basketball Coach Scott Menefee shared the following:

- 1st year coaching at Varsity level.
- Season was cancelled last year due to COVID
- Challenges this year as far as skill sets but working hard
- Girls are back to square one and competing daily.
- Hardworking team.
- Freshman is coached by Richardson who has a lot of girls who are working hard and eager to learn.
- JC is coached by Armstrong and Cox who played at Simpson level and bring a lot of knowledge to the group. They bring excitement to the team as well.
- In the Spring Coach would like to open up camps to get more girls excited to play. Would like to start them early so they look forward to playing at the high school level. And also a group of girls who are currently playing that can have the opportunity to keep playing during the off season.

6. ITEMS FOR DISCUSSION:

6.1 VACCINE MANDATE: Superintendent, Jared Caylor shared that there were no updates.

7.	PUBLIC
(COMMENT
(ON CLOSED
	SESSION
	ITEMS
N	OT ON THE
	AGENDA:

There was no public comment.

8.	ADJOURN TO
	CLOSED SESSION

The Board adjourned to closed session at 6:51 p.m.

9. REOPEN TO PUBLIC **SESSION:**

The Board reopened to public session at 8:00 p.m.

10. ANNOUNCMENT OF ACTION TAKEN IN CLOSED SESSION: Board President, shared that no action was taken.

11. CONSENT AGENDA ITEMS:

A motion was made by Scott Patton and seconded by Jim Bingham to approve the consent agenda items.

The vote is as follows:

Larry Glover	Aye:	X_	No:	Absent:	Abstain:	
William Mache	Aye:	_X	_No:	Absent:	Abstain:	
Todd Henderson	Aye:	X	_No:	Absent:	Abstain:	
Scott Patton	Aye:	X_	No: _	Absent:	Abstain:	
Jim Bingham	Aye:	<u>X</u>	_No: _	Absent:	Abstain:	

11.1 APPROVAL OF SPECIAL BOARD **MEETING** MINUTES:

Approval of Regular School Board Minutes of December 15, 2021

11.2 **APPROVAL** OF REGULAR BOARD **MEETING MINUTES:**

Approval of Regular School Board Minutes of December 16, 2021.

11.3 APPROVAL **OF WARRANTS:** 30131424-40224140, 40224141-40224376, 40224376-40224580

40224581-40224762, 40224763-40224778

Register 001024-01/12/2022

Check # 40225810

Check Amount \$ 10,994.66

11.4 INTERDISTRICT ATTENDANCE **REQUEST:**

Cornelio Maldonado, Devin Williams

Kamryn Ayers, Macy Ayers

11.5 HUMAN RESOURCES

Human Resources Reports is as follows:

New Hire	Jesenia Rodriguez	CUHS IBI Para	1/3/22
Resignation	Nicole Randall CUH	S Bus Driver	1/3/22
Resignation	Lauren Lichtenberge	r Centennial IBI Para	12/29/21
Resignation	Jeffrey Naylor Cente	ennial Teacher	12/31/21
Stipend	Elizabeth Morris	Skill Stipend	
Stipend	Rose Bambula	Degree Stipend	
Stipend	Jesenia Rodriguez	Degree Stipend	
Stipend	Jesenia Rodriguez	Bilingual Stipend	
Stipend	Lance Alldrin	ISP Stipend	
Stipend	Marleigh Williams	ISP Stipend	

11.6 WILLIAMS QUARTERLY REPORT:

No complaints were filed with any school in the district during the January 2022 quarter.

11.7 AGREEMENT BETWEEN CUHSD & LOS MOLINOS FOR SPECIAL ED SERVICES:

This agreement is entered into by and between the Corning Union High School District and Los Molinos Unified School District for the provision of Special Education Services.

11.8 APPROVAL OF NEW LIBRARY BOOKS:

The following books:

- 1. The Speckled Beauty
- 2. Cutting Through the Noise
- 3. Not Here to be Liked
- 4. A Snake Falls to Earth
- 5. The Corpse Queen
- 6. Artie and the Wolf

12. ITEMS FOR ACTION AND DISCUSSION:

12.1 DISTRIBUTION OF ECONOMIC INTEREST:

California Form 700 was shared with each board member to review, sign and return for filing with the Tehama County Elections Office.

12.2 SUBSTITUTE RATE:

The recommendation from the Superintendent is to change the sub rate to \$200 for the remainder of the school year. A motion was made by Scott Patton and seconded by Todd Henderson to approve the new rate for this school year. There being no further discussion, the Board voted unanimously to approve the substitute rate.

The vo	e is as	s to	lows:

12.3 PUBLIC **DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT:**

12.4 RATIFICATION OF THE **TENTATIVE AGREEMENT BETWEEN CUHSD** & CITA:

12.5 APPROVAL OF ALL CERTIFICATED DISTRICT **SALARY SCHEDULES REFLECTING 2021-22 SETTLEMENTS:**

12.6 FUTURE **AGENDA** ITEMS:

13. ADJOURNMENT:

The vote is as	follows):			
Larry Glover	Ave:	X	No:	Absent:	Abstain:
William Mache					Abstain:
Todd Henderson	Aye:	X	No:	Absent:	Abstain:
Scott Patton	Aye: _	X	No:	Absent:	Abstain:
Jim Bingham					Abstain:
Public comment	: None	Ope	ned 8:03	p.m. and close	ed 8:03 p.m.
hrough June 30, voted to ratify the	ement b 2024. T e agreer	etwo Γher men	een CUH e being n	SD and CITA of further discu	from July 1, 2021 ssion, the Board
The vote is as f					N 2 N 2
Larry Glover	Aye: _	X	No:	Absent:	Abstain:
William Mache	Aye:	X	No:	Absent:	Abstain:
Todd Henderson	Aye: _	X	_No:	Absent:	Abstain:
Scott Patton	Aye: _	X	_No:	Absent:	Abstain:
Jim Bingham	Aye: _	<u>X</u>	No:	Absent:	Abstain:
approve the cert settlements. The	ificated ere bein approve 22 settle	sala g no e all emer	ry schedo further of of the Ce	ules reflecting discussion, the	
Larry Glover	Ave:	X	No:	Absent:	Abstain:
William Mache	Ave:	X	No:	Absent:	Abstain:
	Aye:	X	No:	Absent:	Abstain:
Scott Patton					Abstain:
	Ave:	X	No:	Absent:	Abstain:
Jim Bingham A motion was m to adjourn the m next month.	Aye: _ ade by	Scot	_No: tt Patton	Absent: and seconded b	Abstain: oy Larry Glover
The meeting adjo	ourned a	at 8:	05 p.m.		

Approved

William Mache, President

James Bingham, Clerk

Board Report

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Page 1 of 7	ESCAPE	or I rustees. It is recommended that the preceding	rization of the Board	The precently criecks have been issued in accordance win the District's Policy and authorization of the Board of Indstees. Checks be approved.	Checks be approved.
		4		Ohoolo have been being it assembles as the transfer of the state of th	The proceeding (
18,836.15		ATTORNEY - LEGAL FEES	01-5801	01/05/2022 LOZANO SMITH, LLP	40225369
7,377.15		CYBER SECURITY TRAINING	01-5833		40225368
		PROGRAM			
5,596,25		MODERNIZATION - SCHOOL FACILITY	01-6250	01/05/2022 JACK SCHREDER & ASSOCIATES	40225367
432.90		CVD LAPTOPS	01-4400	01/05/2022 ITSAVVY LLC	40225366
1,291.37		SOLAR MAINT	01-5699		40225365
6,566.69	3,499.57	TRANS FUEL-DIESEL	01-4312		
	3,067.12	TRANS FUEL-GASOLINE	01-4311	01/05/2022 HUNI & SONS, INC	40225364
359.58	179.79	DISPOSAL FARM-RANCH 4018-2783982	19-5506		
	179.79	DISPOSAL R-FARM 4018-2763626	01-5506	01/05/2022 GREEN WASTE OF TEHAMA	40225363
5,929.38	1,060.04	H WING - CABLING ETC FOR NEW H WING	25-6170		
	4,869.34	VALCOM PROJECT-UPGRADE TELESYSTEM	14-6200	O I O DIZUZZ GATNOK I ELESTSI EMS, INC	7000770#
1,241.52		SUBSTITUTE	01-5800		40225361
3,393.89		WIFI SPRINKLER CONTROLLERS	01-5600		40225360
40,000.00	32,994.48	SOLAR LOAN PAYMENT	01-7439		
	7,005.52	SOLAR LOAN PAYMENT	01-7438	01/05/2022 DUBUQUE BANK & TRUST COMPANY	40225359
1,501.68	938.88	NSLP DAIRY			
	562.80	CACFP DAIRY	13-4700	01/05/2022 CRYSTAL CREAMERY	40225358
20.98		MISC/VARIOUS SUPPLIES	01-4300	01/05/2022 CORNING LUMBER COMPANY	40225357
116.15		COPY CENTER COPIERS	01-5620	01/05/2022 COASTAL BUSINESS SYSTEMS, INC.	40225356
1,800.00		2022 AIRPORT LEASE AGREEMENT	01-5600	01/05/2022 CITY OF CORNING	40225355
313.23		DISTRICT INK	01-4300	01/05/2022 CDW GOVERNMENT	40225354
986.65		FETAL PIGS FOR MEDICAL BIOLOGY	01-4300	01/05/2022 CAROLINA BIOLOGICAL SUPPLY CO	40225353
1,4/0.00		REGISTRATION	U1-58UU	O DOSZOZZ CALIFORNIA FFA CENTER REGISTRATION	7000770#
73.40		BLEACHER CAPS	01-4300		40225351
350.00	50.00	TRANS PEST CONTROL			
	50.00	RFARM PEST CONTROL			
	200.00	CUHS PEST CONTROL			
	50.00	CENT. PEST CONTROL	01-5505	01/05/2022 BIG TIME PEST CONTROL BULLERT ENTERPRISES	40225350
1,401.44	290.65	CAFE UNIFORMS	13-5508		
	54.06	CAFE LAUNDRY SERVICE	13-5500		
	962.19	UNIFORMS M&O	01-5508		
	94.54	TRANS LAUNDRY SVC	01-5500	01/05/2022 ARAMARK	40225349
39.33		REPLACEMENT CHROMEBOOK CAMERA	01-4300	01/05/2022 AMAZON CAPITAL SERVICES, INC	40225348
515.00		EMERGENCY PUMP REPAIR	01-5600	01/05/2022 ALPHA AND OMEGA DRAIN CLEANING	40225347
Amount	Amount	Comment	Fund-Object	Date Pay to the Order of	Number
Check	Expensed			Check	Check
y 10, 2022	Date Februar	Board Meeting Date February 10, 2022		Checks Dated 01/01/2022 through 01/25/2022	Checks Dar

905 - Corning Union High School

Generated for JESSICA MARQUEZ (JMARQUEZ), Jan 25 2022

Board Report

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Page 2 of 7	ESCAPE	d of Trustees. It is recommended that the preceding	uthorization of the Boarc	The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. Checks be approved.	Checks be approved
	248.96	CUSTODIAL LAUNDRY SVC	01-5500	UITIZIZUZZ AKAMAKK	177270#
1,307.33	#21.00			04/40/0000	10005774
4 307 33	101 00	STARS, B.1 SHODHES			
	582.39	SOAR- CLASS SUPPLIES			
	212.48	SOAR SUPPLIES			
	76.72	MAINT, SUPPLIES			
	14.41	ILAB - GAMES	01-4300	01/12/2022 AMAZON CAPITAL SERVICES, INC	40225770
6,790.00		WELL TESTING AT THE OLIVE ORCHARD	01-6170	01/12/2022 ALSCO, INC.	40225769
445.00		PLUMBING	01-5800	01/12/2022	40225768
420,544.59	18,866.11	ELECTRIC BUS	01-9500		
	400,000.01	ELECTRIC BUS	01-6400		
	1,678.47	TRANS PARTS/SUPPLIES	01-4300	01/12/2022 A-Z BUS SALES	40225767
368.00		FFA OC CONTEST REGISTRATION	01-5800	01/05/2022 WEST VALLEY FFA	40225388
828.71		CUSTODIAL SUPPLIES	01-4300	01/05/2022 WAXIE SANITARY SUPPLY	40225387
1,530.58	1,499.72	MISC/ VARIOUS M&O SUPPLIES			
	30.86	CUSTODIAL SUPPLIES	01-4300	01/05/2022 W.W. GRAINGER, INC.	40225386
19.86		DISTRICT CELL PHONE SERVICE	01-5902	01/05/2022 VERIZON WIRELESS	40225385
		SOUTHFORK			
225 00		COMMUNICATIONS - ROUND MTN &	01-5900	01/05/2022 VALLEY IND. COMMUNICATIONS	40225384
498.32	226.32	NSLP FOOD	13-4700		
	272.00	NSLP SUPPLIES	13-4300	01/05/2022 SYSCO SACRAMENTO, INC.	40225383
1,296.00		HOT SPOT DATA PLAN REACTIVATON	01-5800	01/05/2022 STAPLES TECHNOLOGY SOLUTIONS	40225382
125.00		DRINKING FOUNTAIN SERVICES	01-5800	01/05/2022 RCAC	40225381
24,750.00		CHS RELO'S	35-5800	01/05/2022 RAY DALTON CONST. CONSULTING	40225380
976.65	903.65	NSLP FRUIT/VEGETABLES			
	73.00	CACFP FRUIT/VEGETABLES	13-4700	01/05/2022 PRO PACIFIC FRESH	40225379
1,624.67	1,043.45	2021/22 POSTAGE FEES	01-5904		
	581.22	POSTAGE LEASE	01-5620	01/05/2022 PITNEY BOWES GLOBAL FINANCIAL SERVICES	40225378
350.00		FFA CONTEST REGISTRATION ARBUCKLE	01-5800	01/05/2022 PIERCE HIGH SCHOOL	40225377
12,814.98	3,668.12	CUHS ELECTRIC/GAS 6218	01-5504		
	9,146.86	CUHS ELECTRIC/GAS 6218	01-5503	01/05/2022	40225376
973.19		RANCH 4916 & 7250 ELECTRIC/GAS	19-5503	01/05/2022 PG&E	40225375
616.96	181.91	TRANS ELECTRIC/GAS 1749-6	01-5504		
	435.05	TRANS ELECTRIC/GAS 1749-6	01-5503	01/05/2022 PG&E	40225374
23.00		CENT ELECTRIC 0308-1	01-5503	01/05/2022	40225373
11.52		MISC/ VARIOUS SUPPLIES	01-4300	01/05/2022	40225372
3,165.00		FIRE EXT. SERVICE	01-5800		40225371
338.36		VARIOUS SUPPLIES	01-4300	01/05/2022 MCCOY'S HARDWARE & FARM SUPPLY	40225370
Amount	Amount	Comment	Fund-Object	Date Pay to the Order of	Number
Check	Expensed			Check	Check
ary 10, 2022	Board Meeting Date February 10, 2022	Board Meetin		Checks Dated 01/01/2022 through 01/25/2022	Checks b

905 - Corning Union High School

Generated for JESSICA MARQUEZ (JMARQUEZ), Jan 25 2022

Board Report

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Page 3 of 7	ESCAPE	d of Trustees. It is recommended that the preceding	tion of the Board	The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. Checks be approved.	The preceding Check Checks be approved.
	;				
	15.49	MCCOYS LAB SUPPLIES	01-4300	01/12/2022 MCCOY'S HARDWARE & FARM SUPPLY	40225795
150.00		LOS MOLINOS REGISTRATION	01-5800	01/12/2022 LOS MOLINOS HIGH SCHOOL	40225794
143.53	48.71	M&O TIRE SERVICES	01-5800		
	94.82	M&O TIRE SERVICES	01-4313	01/12/2022 LES SCHWAB	40225793
22.79		ORCHARD - MATERIALS/SUPPLIES	19-4300		40225792
4,165.00		NSLP PIZZA	13-4700		40225791
267.60		1/25/22 ACSA SYMPOSIUM-JARED CAYLOR	01-5200	01/12/2022 JARED CAYLOR	40225790
3/5.00		FELTON	01-2800		+0220709
4,004.89	3,454.97	NSLP FOOD	13-4700		0.023550
	549.92	NSLP SUPPLIES	13-4300	01/12/2022 GOLD STAR FOODS, INC	40225788
31.00		DRUG TESTING	01-5831	01/12/2022 FIRST ADVANTAGE OCCUPATIONAL IRS # 1365611	40225787
1,950.96		SUBSTITUTE	01-5800	01/12/2022 EXPRESS SERVICES, INC.	40225786
1,273.98		ATHLETICS FERTILIZER	14-4300	01/12/2022 EWING IRRIGATION	40225785
1,250.00		ERATE CONSULTING SERVICES	01-5800	01/12/2022 CSM CONSULTING, INC	40225784
446.43		NSLP DAIRY	13-4700	01/12/2022 CRYSTAL CREAMERY	40225783
198.90		MISC/VARIOUS SUPPLIES	01-4300	01/12/2022 CORNING LUMBER COMPANY	40225782
185.33		LIGHTING/ ELECTRICAL PARTS	01-4300	01/12/2022 CONSOLIDATED ELECTRICAL DIST.	40225781
35,611.03		WEIGHT ROOM FLOORING APPROVED BY BOARD	01-5800	01/12/2022 COMMERCIAL FITNESS EQUIPMENT	40225780
6,147.21	5,908.42	COPY CENTER COPIERS	01-5620		
	238.79	STAPLES FOR COPY MACHINE	01-4300	01/12/2022 COASTAL BUSINESS SYSTEMS, INC.	40225779
3,817.24	491.06	COR 37,176 CENT WATER/SEWER			
	63.34	COR 157 TRANS WATER/SEWER			
	3,262.84	COR 154,155,194 CUHSD WATER/SEWER	01-5502	01/12/2022 CITY OF CORNING	40225778
11,770.00	4,400.00	GHOST DEPLOYMENT SUITE SUPPORT RENEWAL			
	7,370.00	CVD MS OFFICE FOR NEW STAFF PCS	01-5833	01/12/2022 CDW GOVERNMENT	40225777
5,325.00		FFA STATE CONFERENCE REGISTRATION	01-5800	01/12/2022 CALIFORNIA FFA CENTER REGISTRATION	40225776
14,995.00		CUHS ALARM	01-5507	01/12/2022 BEACON FIRE ALARM & SEC	40225775
647.97		HVAC/ ELECTRICAL ITEMS	01-4300	01/12/2022 BAKER DISTRIBUTING COMPANY	40225774
10.34		MATERIALS/SUPPLIES	01-4300		40225773
559.06		CALNET 3 - TELEPHONE SVC	01-5901		40225772
705.98	156.20	CAFE LAUNDRY SERVICE	13-5500		
	253.55	UNIFORMS M&O	01-5508		
	47.27	TRANS LAUNDRY SVC	01-5500	01/12/2022 ARAMARK	40225771
Amount	Amount	Comment	Fund-Object	Pay to the Order of	Number
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ary 10, 2022	g Date Febru	Board Meeting Date February 10, 2022		Checks Dated 01/01/2022 through 01/25/2022	Checks Da

905 - Corning Union High School

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Board Report

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	2022 THE PAPE' GROUP INC. 2022 U.S. BANK CORPORATE PAYMENT SYSTEM	01/12/2022 SOCCERKRAZE, INC. 01/12/2022 THE DANIELSEN COMPANY 01/12/2022 THE DANIELSEN COMPANY		2022 O'REILLY AUTO PARTS 2022 OFFICE DEPOT 2022 OLIVE CITY AUTO PARTS DERODA.INC 2022 PRO PACIFIC FRESH	2022 MT. SHASTA SPRING WATER CO.INC 2022 MYNDEE ALBERS 2022 NORCAL TRUCKS, INC NORCAL KENWORTH ANDERSON 2022 NORTH VALLEY DISTRIBUTING	1/2022 through 01/25/2022 Pay to the Order of DZZ MCCOYS HARDWARE & FARM SUPPLY
01-4307	01-4300 01-4300 01-4300	01-4300 01-4307 13-4300 13-4700	13-4700 01-4300 01-4307 01-4307 13-4700 01-5800	01-4300 01-4300 01-4300 01-4307	14-4300 01-5800 01-5200 01-4300 01-4300	Fund-Object
ANNUAL FOOD/NUTRITION CLASS AWARD COVID FUNDS - SOCIAL SCIENCE STORAGE DRINKING FOUNTAIN CARTRIDGE REGULATORA HATCHING CHICKS SAFETY INCENTIVE GIFTCARDS REFRESHMENTS FOR DEPT HEAD/ADMIN MEETING STAFF APPRECIATION STAFF ENGAGEMENT	MUSICIANSHIP CLASS SUPPLIES GROUNDS EQUIP PARTS ADVISORY DINNER	SOCCER UNIFORMS STAFF CHRISTMAS BREAKFAST NSLP SUPPLIES NSLP FOOD RAND STIDDLIES	NSLP FROIT/VEGETABLES SAV MOR AGBIO AGCHEM ACTIVITY SUPPLIES STAFF CHRISTMAS BREAKFAST NSLP FOOD MONTHLY COMPACTOR MONITOR	MATERIALS/SUPPLIES CLASSROOM SUPPLIES MISC/ VARIOUS SUPPLIES TRANS PARTS/SUPPLIES STAFF CHRISTMAS BREAKFAST	PAINTING SUPPLIES OFFICE WATER 119115 1/26/22 ASB WORKS USER CONF TRANS PARTS/SUPPLIES N. GYM CURTAIN PART	Board Mee Comment VARIOUS SUPPLIES
347.73 21.48 1,537.53 79.95 138.60 581.70 56.22 187.71 174.03	541.91 900.78 176.00	175.59 1,200.86 717.46	848.28 6.71 27.78 13.92	32.47 29.07 116.79	67.92	Board Meeting Date February 10, 2022 Expensed Check Amount Amount 241.42
	1,442.69 12.63	2,456.70 2,093.91	965.07 48.41 80.00	702.70 228.38 61.54	324.83 2.50 244.72 208.43 138.57	ary 10, 2022 Check Amount

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved. ESCAPE ONLINE
Page 4 of 7

Board Report

	1.041.97	FEBRUARY 2022 M. CONSTANZA			
	1,041.97	FEBRUARY 2022 M. BEARDSLEY			
	1,807.86	FEBRUARY 2022 M. ALBEE			
	2,192.86	FEBRUARY 2022 L. ROMO			
	1,041.97	FEBRUARY 2022 J. BEARDSLEY			
	1,753.97	FEBRUARY 2022 D. SCHLOM	01-3701		
	7,398.23	FEBRUARY 2022 TRUSTEES	01-3402	01/19/2022 CALIFORNIA'S VALUED TRUST	40225944
59.00		DIESEL TAX FUEL RETURN	01-4311	01/19/2022 CA Dept. Tax & Fee Admin	40225943
840.00		ALARM/FIRE SERVICE	01-5507	01/19/2022 BEACON FIRE ALARM & SEC	40225942
4,450.87		ATHLETICS INFIELD MIX	14-4300	01/19/2022 AXNER EXCAVATING, INC	40225941
1,243.80	216.39	CAFE LAUNDRY SERVICE	13-5500		
	889.84	UNIFORMS M&O	01-5508		
	137.57	TRANS LAUNDRY SVC	01-5500	01/19/2022 ARAMARK	40225940
906.52	47.58	SUPPLIES FOR CBO			
	150.44	MISC CLASSROOM SUPPLIES	01-4300		
	708.50	SSR BOOKS AND GRAPHIC NOVELS FOR ENG I,II,III,IV	01-4200	01/19/2022 AMAZON CAPITAL SERVICES, INC	40225939
1,001.71		EROSION WORK	01-5800		40225815
842.19		COPY CENTER	01-4300		40225814
166.22		CUSTODIAL SUPPLIES	01-4300	01/12/2022 WAXIE SANITARY SUPPLY	40225813
507.23	471.93	MISC/ VARIOUS M&O SUPPLIES			
	35.30	CUSTODIAL SUPPLIES	01-4300	01/12/2022 W.W. GRAINGER, INC.	40225812
11,085.00		21/22 MATH DEVELOPMENT CONTRACT	01-5800	01/12/2022 UC REGENTS	40225811
10,994.66	149.89	US FOODS CHEF STORE- STAFF EVENTS			
	1,451.01	COSTCO - SNACK BAR ITEMS	13-4700		
	60.00	SIBME LICENSE			
		PEARDECK SUBSCRIPTIONS	01-5833		
	480.99	1/26/22 ASB WORKS USER CONF			
	927.95	1/25/22 ACSA SYMPOSIUM-JARED CAYLOR	01-5200		
	7.99	STARS- ANIME CLUB			
	9	FUNDS)			
	3 751 69	I imber Racks and Tool workheich (COVID			
	464.24	2 NEW KEY FOBS 2022 F250 AG TRUCK	01-4400		
	100.00	WRESTLING 12/17-12/18 HEALDSBURG			
	132.01	WRESTLING 12/10-12/11 MODOC	01-4311		
	167.94	US FOODS CHEF STORE- STAFF CHRISTMAS BREAKFAST	01-4307	01/12/2022 U.S. BANK CORPORATE PAYMENT SYSTEM	40225810
Amount	Amount	Comment	Fund-Object	Date Pay to the Order of	Number
Check	Expensed		1	*	Check
ary 10, 2022	board Meeting Date February 10, 2022	Dogići Mieetii		Gnecks Dated 01/01/2022 through 01/20/2022	Cnecks Da
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The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE JONUTINES
Page 5 of 7

Board Report

	5 2022	Generated for JESSICA MARQUEZ (JMARQUEZ) . Jan 25 2022	ရှ	905 - Corning Union High School	
Page 6 of 7	ESCAPE	d of Trustees. It is recommended that the preceding	thorization of the Board	The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. Checks be approved.	The preceding Check Checks be approved
	102.09	CACFP SUPPLIES	13-4300	01/19/2022 THE DANIELSEN COMPANY	40225965
690.89		NSLP SUPPLIES	13-4300	01/19/2022 SYSCO SACRAMENTO, INC.	40225964
60.77	15.06	NSLP FOOD	13-4700		
	<u> </u>	SUPPLIES	. !		
1	45.71	SAV MOR AGBIO AGCHEM ACTIVITY	01-4300		40225963
2.500.00		TRACK AND FIELD	01-4300	01/19/2022 RICHEY ATHLETICS	40225962
9,615.65		2021.22 SPEECH SERVICES MOU	01-5800	01/19/2022 RED BLUFF UNION HIGH SCHOOL	40225961
824.04		NSLP FRUIT/VEGETABLES	13-4700	01/19/2022 PRO PACIFIC FRESH	40225960
4,417.75		WEIGHTROOM EQUIPMENT INSTALLATION	01-5600	01/19/2022 POWER LIFT	40225959
295.35		MISC/ VARIOUS SUPPLIES	01-4300	01/19/2022 OLIVE CITY AUTO PARTS DERODA.INC	40225958
123.99		LAMPS	01-4300	01/19/2022 NORTH VALLEY DISTRIBUTING	40225957
608.64		CYLINDER EXCHANGE	01-5800		40225956
47.72		MILEAGE TO TCDE	01-5202	01/19/2022 MESSMER, DAVID A	40225955
420.79	100.16	RANCH-VARIOUS MATERIALS/SUPPLIES	19-4300		
	317.15	VARIOUS SUPPLIES			
	3.48	MCCOYS LAB SUPPLIES	01-4300	01/19/2022 MCCOYS HARDWARE & FARM SUPPLY	40225954
556.00		PASTURE SEED	19-4300	01/19/2022 LOCKWOOD SEED & GRAIN	40225953
22.79		ORCHARD - MATERIALS/SUPPLIES	19-4300	01/19/2022 LAUREL AG AND WATER - LODI	40225952
2,183.68		CVD VIDEO STREAMING LAPTOP	01-4400	01/19/2022 ITSAVVY LLC	40225951
4,082.51	2,187.35	TRANS FUEL-DIESEL	01-4312		
	1,895.16	TRANS FUEL-GASOLINE	01-4311	01/19/2022 HUNT & SONS, INC	40225950
105.00		NSLP PRODUCE	13-4700	01/19/2022 HAPPY VALLEY FRESH FRUIT CO. WESTABY ENTERPRISES	40225949
918.00		SUBSTITUTE	01-5800		40225948
811.07		NSLP DAIRY	13-4700		40225947
12.91		MISC/VARIOUS SUPPLIES	01-4300	01/19/2022 CORNING LUMBER COMPANY	40225946
10,725.00		21/22 AUDIT FEES	01-5802	01/19/2022 CHAVAN & ASSOCIATES	40225945
188,008.59	2,263.94	FEBRUARY 2022 VISION	76-9553		
	18,842.55	FEBRUARY 2022 DENTAL	76-9552		
	84.80	FEBRUARY 2022 LIFE	76-9551		
	141,093.00	FEBRUARY 2022 MEDICAL	76-9513		
	1,267.68	FEBRUARY 2022- D. HAMILTON			
	958.51	FEBRUARY 2022 S. HOAG			
	1,652.51	FEBRUARY 2022 L. MINTO			
	1,043.56	FEBRUARY 2022 G. THURMAN	01-3702		
	2,882.86	FEBRUARY 2022 T. LAMB			
	1,640.35	FEBRUARY 2022 S. TOLLISON	01-3701	01/19/2022 CALIFORNIA'S VALUED TRUST	40225944
Amount	Amount	Comment	Fund-Object	Date Pay to the Order of	Number
Check	Expensed			Check	Check
ary 10, 2022	g Date Februa	Board Meeting Date February 10, 2022		Checks Dated 01/01/2022 through 01/25/2022	Checks Da

905 - Corning Union High School

Generated for JESSICA MARQUEZ (JMARQUEZ), Jan 25 2022 1:01PM

Board Report

948,053.16	122	Total Number of Checks			
2,148.84		CUSTODIAL SUPPLIES	01-4300	01/19/2022 WAXIE SANITARY SUPPLY	40225969
1,564.70	458.20	CUHS DISPOSAL 4-02058-65006			
	789.42	CUHS DISPOSAL 13-88262-43003			
	317.08	CENT DISPOSAL 4-02058-55008	01-5506	01/19/2022 WASTE MANAGEMENT	40225968
373.73		MISC/ VARIOUS M&O SUPPLIES	01-4300	01/19/2022 W.W. GRAINGER, INC.	40225967
1,292.73		GROUNDS EQUIP PARTS	01-5600	01/19/2022 THE PAPE' GROUP INC.	40225966
1,244.04	1,141.95	NSLP FOOD	13-4700	01/19/2022 THE DANIELSEN COMPANY	40225965
Amount	Amount	Comment	Fund-Object	Date Pay to the Order of	Number
Check	Expensed			Check	Check
ary 10, 2022	Board Meeting Date February 10, 2022	Board Meet		Checks Dated 01/01/2022 through 01/25/2022	Checks Da

Fund Summary

Tot Less Unpa	76 WARRANT/PASS-THRU	35 COUNTY SO	25 CAPITAL FACILITIES	19 FOUNDATION SPECIAL	14 DEFERRED	13 CAFETERIA SPEC REV	01 GENERAL	Fund Description
Total Number of Checks Less Unpaid Sales Tax Liability Net (Check Amount)	ASS-THRU	COUNTY SCH FACILITY	CILITIES)N SPECIAL	DEFERRED MAINTENANCE	SPEC REV		a
122	_	1		6	4	19	103	Check Count
948,053.16 .00 948,053.16	162,284.29	24,750.00	1,060.04	1,854.72	10,662.11	20,381.79	727,060.21	Expensed Amount

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ON LINE Page 7 of 7

Incoming

Updated: 1/4/22

5051 5055 7	1 1 7 7		•	<u> </u>	O formation: Till Fire
ZUZI-ZUZZ School Year	nool Year	2		!	
Last Name	First	Grade	To	Code	Reason / Date
Baeta	Martin	12th	Red Bluff	_	Renewal Established 10/18/21
Baez	Luis	10th	Orland	1	Renewal from 2020-21 school year Established 5/19/20
Brady	Karson	10th	Red Bluff	1	Renewal Established 11/2/21
Brooksher	James	10th	Red Bluff	1	Established 5/17/21
Brown II	Christopher	11th	Red Bluff	1	Established 8/27/21
Brown	Kristin	11th	Red Bluff	1	Denied 8/27/21
Brown	Madison	9th	Red Bluff	>	Established 8/27/21
Carter	Emma	11th	Orland	>	Established 5/21/21
Carter	Hayden	9th	Orland		Established 5/21/21
Carter	Lilly	9th	Orland	_	Established 5/26/21
Castillo	Javier	10th	Red Bluff		Established 10/18/21
Castillo	Lilyana	12th	Red Bluff		Established 10/18/21
Ceja	Artemio	9th	Red Bluff		Established 9/14/21
Eckenrod	Rylie	11th	Red Bluff		Established 9/14/21
Edmiston	Ashleigh	9th	Red Bluff		Established 8/2/21
Felton	Ryle	12th	Orland	_	Established 7/27/21
Gardner	Moses	11th	Red Bluff	_	Established 6/10/21
Godinez	Antonio	9th	Red Bluff	_	Established 5/4/21
Gomez	Eveylyn	9th	Red Bluff	_	Established 5/21/21
Gullotto	Zackary	12th	Red Bluff	_	Established 10/11/21
Gullen-Calderon	Jairo	9th	Red Bluff		Established 3/31/21
Gullen	Maricela	9th	Red Bluff	>	Established 3/31/21
Hayes	Gracelyn	9th	Los Molinos		Established 3/17/21
Hernandez	Diego	9th	Red Bluff		Established 5/11/21
Hopping	Carson	12th	Los Molinos	<u> </u>	Established 10/14/21

Established 5/4/21		Red Bluff	9th	Kayelynn	Woolbert
Established/Renewal 12/8/21		Los Molinos	10th	Devin	Williams
Approved 8/4/21	_	Red Bluff	12th	Alyssia	Viveros
Approved 7/29/21	>	Red Bluff	9th	David	Talley
Established 1/3/22		Orland	10th	Miguel	Servin
Established 2/23/21		Red Bluff	11th	Vladimir	Santos
Renewal Established 11/2/21		Red Bluff	12th	Vanesa	Reyna
Renewal from 2020-21 school year Established 8/14/20		Red Bluff	10th	Emily	Reid
Established 9/28/21		Red Bluff	10th	Konstance	Raines
Established 8/16/21	_	Los Molinos	10th	Kaylee	Pressley
Renewal from 2020-21 school year Established 8/14/20		Los Molinos	12th	Camryn	Ochs
Renewal from 2020-21 school year Established 8/14/20		Los Molinos	10th	Cade	Ochs
Renewal Established 10/18/21		Red Bluff	11th	Maria	Mendoza
Established 8/2/21		Red Bluff	10th	Nicolas	Mackintosh
Established 9/2/21		Red Bluff	11th	Keely	Moyer
Established 9/24/21	_	Red Bluff	9th	Braedon	Moore
Established 9/15/21	7	Red Bluff	11th	Judith	Miranda
Established 11/29/21	_	Red Bluff	12th	Cornelio	Maldonado
Established 8/2/21	_	Red Bluff	12th	Melisssa	Mackisntosh
Established 4/27/21	_	Red Bluff	9th	Taylar	Linder
Established 1/4/22	>	Chico	12th	Tyrah	Ky
Established 8/2/21	_	Red Bluff	12th	Kaden	Keifer
Established 9/24/21		Orland	11th	Tristan	Jones
Established 7/13/21	7	Red Bluff	10th	Anthony	Houchins
Established 10/14/21	_	Los Molinos	11th	Savannah	Hopping

2021-22 School Year -

Outgoing

Updated:1/12/22

Established 8/5/21		Red Bluff	9th	Odalyz	Xala
Established 9/27/21		Chico Unified	11th	Kristina	Wolverton
Established 9/14/21		Red Bluff	12th	Delilah	Ruiz
Renewal Established 10/11/21		Los Molinos	11th	Zulema	Rosales
Pending Orland's approval		Orland Unified	10th	Jeremy	Robbins
Renewal from 2019-20 school year Established 5/16/19	_	Orland Unified	11th	Marisa	Rico
Established 7/15/21	_	Orland Unified	12th	Samantha	Prouty
Established 3/17/21		Durham High	9th-12th	Vanessa	Pishek
Established 1/12/22	_	Red Bluff	11th	Kelsie	Parker
Renewal from last year Established 10/11/21		Los Molinos	12th	Andrea	Pano
Renewal from 2020-21 school year Established 6/25/20		Orland Unified	10th	Tucker	Kampmann
Established 7/15/21	>	Orland Unified	12th	Kamryn	Johnson
Pending Chico's Approval		Chico Unified	10th	Nicholle	Haydon
Established 11/29/21		Los Molinos	10th	Mia	Griego
Established 1/10/22	1	Chico Unified	12th	Saleen	Dobson
Established 10/12/21	1	Red Bluff	12th	Noah	Cain
Established 10/12/21	1	Red Bluff	10th	Jonah	Cain
Established 9/30/21		Red Bluff	10th	lvy	Bain
Established 7/8/21		Chico Unified	10th	Alejandra	Barajas
Established 12/7/21		Los Molinos	12th	Масу	Ayers
Established 12/7/21	1	Los Molinos	10th	Kamryn	Ayers
Established 3/17/21	1	Red Bluff	9th	Avery	Adiego
le Reason / Date	Code	To	Grade	First	Last Name

Incoming

Updated: 11/1/21

2022-2023 School Year

Last Name	First	Grade	To	Code	Reason / Date
Baeta	Martin	12th	Red Bluff	1	Renewal Established 10/18/21
Baez	Luis	10th	Orland	1	Renewal from 2020-21 school year Established 5/19/20
Brady	Karson	10th	Red Bluff	1	Renewal Established 11/2/21
Mendoza	Maria	11th	Red Bluff	_	Renewal Established 10/18/21
Ochs	Cade	10th	Los Molinos	_	Renewal from 2020-21 school year Established 8/14/20
Ochs	Camryn	12th	Los Molinos	_	Renewal from 2020-21 school year Established 8/14/20
Reid	Emily	10th	Red Bluff		Renewal from 2020-21 school year Established 8/14/20
Reyna	Vanesa	12th	Red Bluff	1	Renewal Established 11/2/21
Williams	Dev in	11th	Los Molinos	_	Renewal 12/8/21 for 2021-22 & 2022-23 - NEW ONE NEXT YEAR

Corning Union High School Interdistrict Transfers Districts of Choice

2022-23 School Year

Outgoing

Updated:1/20/22

Renewal Established 10/11/21		Los Molinos	11th	Zulema	Rosales
Renewal from 2019-20 school year Established 5/16/19		Orland Unified	11th	Marisa	Rico
Renewal from 2020-21 school year Established 6/25/20		Orland Unified	10th	Tucker	Kampmann
Pending Paradise Approval	_	Paradise Unified	11th	Hunter	Shields-Beall
Pending Paradise Approval	_	Paradise Unified	12th	Colin	Shields-Beall
Established 1/20/22		Chico Unified	9th	Omar	Perez
Reason / Date	Code	To	Grade	First	Last Name

Corning Union High School District Human Resources Report

Board Meet	ing Date:	2/10/2022		: :	
Action	<u>Type</u>	<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Background</u>
New Hire New Hire	Probationary Probationary	Partida-Navarro, Ana Bergen, Nicolas	Centennial IBI Para	2/1/22 1/24/22	Range 23, Step 3 Range 12, Step 1
Resignation Resignation	Voluntary	Peirce, Dana Hogan, Chris	CUHS Para CUHS Custodial Maintenance II	1/21/2022	Voluntary Resignation Voluntary Resignation
Extra Duty/St	ipend/Tempo	rary/Coaching Aut	thorizations	: -	· · · · · · · · · · · · · · · · · · ·
Effective	<u>Type</u>	<u>Employee</u>	<u>Assignment</u>	<u>Terms</u>	Additional Information
1/24/22	Stipend	Bergen, Nicolas	Degree Stipend	Annually	Classified Contract Article

8.14

RNING UNION HIGH SCHOOL DISTRICT

Jared Caylor, Superintendent

Board Members: William Mache, James Bingham, J. Scott Patton, Todd Henderson, and Larry Glover

Surplus Equipment/Obsolete Equipment and/or Furniture Form

Date _	WIRA	Site _		
Form C	Completion Instruc	<u>tion (</u> In description b	plock provide the follo	owing)
•	Textbooks: Title, Equipment: Name		date, quantity and quantity and reason	reason for withdrawal. for surplus.
		Description		Recommended Disposition
13	aldor	Butting u	sheel	Sell
	elta	Sharpenino	Stone	Sellio
las	t of Me	tal Vise		Scrap
F	or additional item	s, check here and	attach list.	
Supervis	or Approval;	Ure July	Date Site Administr	rator 1.10.27 Signature Date
Superint	tendent Approval	Signature	1/24/22 Date	MANAGE ELECTRIC ESPECIAL DEPUBLIC MANAGES MANA
Board M	leeting Date	210122	Approved 💆	Denied
Dispositi	on:			
-				

^{2/2015} 643 Blackburn Ave. Corning, CA 96021 phone: (530) 824-8000 fax: (530) 824-8005

Corning Union High School CTE Tassel Programs

Ag Mechanics

Ag Mechanics Ag Welding Ag Metals and Fabrication

Ornamental Horticulture

Ag Core I Floral Design

Agriscience

Ag Core I Sustainable Ag Biology Ag and Soil Chemistry

Education

Child Development
Careers in Education

Entrepreneurship and Self Employment

Life and Work Prep Advanced Life and Work Prep Or Careers in Business (2 period block)

Entrepreneurship and Self Employment

Cardinal Nest Cardinal Nest II

Entrepreneurship and Self Employment

Leadership Leadership II

Food Service and Hospitality

Foods and Nutrition Culinary Arts

Forestry and Natural Resources

Natural Resources Management I Natural Resources Management II

Marketing

Marketing, Media & Design Advanced Marketing Media & Design (Yearbook, Copy Center, or Advanced Marketing, Media & Design)

Patient Care

Foundations in Health Science Careers
Pharmacology/Medical Terminology

Performing Arts

Intro to Dance Advanced Dance

Product Innovation and Design

Manufacturing Applications Advanced Manufacturing

Residential and Commercial Construction

Construction Technology I Construction Technology II Construction Technology III

TASSEL REQUIREMENTS

- 1. You must complete the sequence in a CTE Pathway.
- 2. Maintain a "B" or better in the CTE Sequence
- 3. Complete Required Application

Agriculture & Natural Resources Sector Description & Anchor Standards

Sector Description

The Agriculture and Natural Resources sector is designed to provide a foundation in agriculture for all agriculture students in California. Students engage in an instructional program that integrates academic and technical preparation and focuses on career awareness, career exploration, and skill preparation in seven pathways. The pathways emphasize real-world, occupationally relevant experiences of significant scope and depth in Agricultural Business, Agricultural Mechanics, Agriscience, Animal Science, Forestry and Natural Resources, Ornamental Horticulture, and Plant and Soil Science. Integral components of classroom and laboratory instruction, supervised agricultural experience projects, and leadership and interpersonal skills development prepares students for continued training, advanced educational opportunities, or entry to a career.

Anchor Standards

1.0 Academics

Analyze and apply appropriate academic standards required for successful industry sector pathway completion leading to postsecondary education and employment. Refer to the Agriculture and Natural Resources academic alignment matrix for identification of standards.

2.0 Communications

Acquire and accurately use Agriculture and Natural Resources sector terminology and protocols at the career and college readiness level for communicating effectively in oral, written, and multimedia formats. (Direct alignment with LS 9-10, 11-12.6)

- 2.1 Recognize the elements of communication using a sender–receiver model.
- 2.2 Identify barriers to accurate and appropriate communication.
- 2.3 Interpret verbal and nonverbal communications and respond appropriately.
- 2.4 Demonstrate elements of written and electronic communication, such as accurate spelling, grammar, and format.
- 2.5 Communicate information and ideas effectively to multiple audiences using a variety of media and formats.
- 2.6 Advocate and practice safe, legal, and responsible use of digital media information and communications technologies.

3.0 Career Planning and Management

Integrate multiple sources of career information from diverse formats to make informed career decisions, solve problems, and manage personal career plans. (Direct alignment with SLS 11-12.2)

- 3.1 Identify personal interests, aptitudes, information, and skills necessary for informed career decision making.
- 3.2 Evaluate personal character traits, such as trust, respect, and responsibility, and understand the impact they can have on career success.
- 3.3 Explore how information and communication technologies are used in career planning and decision making.

6.0 Health and Safety

Demonstrate health and safety procedures, regulations, and personal health practices and determine the meaning of symbols, key terms, and domain-specific words and phrases as related to the Agriculture and Natural Resources sector workplace environment. (Direct alignment with RSTS 9-10, 11-12.4)

- 6.1 Locate, and adhere to, Material Safety Data Sheet (MSDS) instructions.
- 6.2 Interpret policies, procedures, and regulations for the workplace environment, including employer and employee responsibilities.
- 6.3 Use health and safety practices for storing, cleaning, and maintaining tools, equipment, and supplies.
- 6.4 Practice personal safety when lifting, bending, or moving equipment and supplies.
- 6.5 Demonstrate how to prevent and respond to work-related accidents or injuries; this includes demonstrating an understanding of ergonomics.
- 6.6 Maintain a safe and healthful working environment.
- 6.7 Be informed of laws/acts pertaining to the Occupational Safety and Health Administration (OSHA).

7.0 Responsibility and Flexibility

Initiate, and participate in, a range of collaborations demonstrating behaviors that reflect personal and professional responsibility, flexibility, and respect in the Agriculture and Natural Resources sector workplace environment and community settings. (Direct alignment with SLS 9-10, 11-12.1)

- 7.1 Recognize how financial management impacts the economy, workforce, and community.
- 7.2 Explain the importance of accountability and responsibility in fulfilling personal, community, and workplace roles.
- 7.3 Understand the need to adapt to changing and varied roles and responsibilities.
- 7.4 Practice time management and efficiency to fulfill responsibilities.
- 7.5 Apply high-quality techniques to product or presentation design and development.
- 7.6 Demonstrate knowledge and practice of responsible financial management.
- 7.7 Demonstrate the qualities and behaviors that constitute a positive and professional work demeanor, including appropriate attire for the profession.
- 7.8 Explore issues of global significance and document the impact on the Agriculture and Natural Resources sector.

8.0 Ethics and Legal Responsibilities

Practice professional, ethical, and legal behavior, responding thoughtfully to diverse perspectives and resolving contradictions when possible, consistent with applicable laws, regulations, and organizational norms. (Direct alignment with SLS 11-12.1d)

- 8.1 Access, analyze, and implement quality assurance standards of practice.
- 8.2 Identify local, district, state, and federal regulatory agencies, entities, laws, and regulations related to the Agriculture and Natural Resources industry sector.
- 8.3 Demonstrate ethical and legal practices consistent with Agriculture and Natural Resources sector workplace standards.
- 8.4 Explain the importance of personal integrity, confidentiality, and ethical behavior in the workplace.
- 8.5 Analyze organizational culture and practices within the workplace environment.

- 10.2 Comply with the rules, regulations, and expectations of all aspects of the Agriculture and Natural Resources sector.
- 10.3 Construct projects and products specific to the Agriculture and Natural Resources sector requirements and expectations.
- 10.4 Collaborate with industry experts for specific technical knowledge and skills.
- 10.5 Interpret and explain the aims, purposes, history, and structure of the FFA student organization and know the opportunities it makes available.
- 10.6 Manage, and actively engage in, a career-related, supervised agricultural experience.
- 10.7 Understand the importance of maintaining and completing the California Agricultural Record Book.
- 10.8 Maintain and troubleshoot equipment used in the agricultural industry.

11.0 Demonstration and Application

Demonstrate and apply the knowledge and skills contained in the Agriculture and Natural Resources anchor standards, pathway standards, and performance indicators in classroom, laboratory, and workplace settings, and through the FFA career technical student organization.

- 11.1 Utilize work-based/workplace learning experiences to demonstrate and expand upon knowledge and skills gained during classroom instruction and laboratory practices specific to the Agriculture and Natural Resources sector program of study.
- 11.2 Demonstrate proficiency in a career technical pathway that leads to certification, licensure, and/or continued learning at the postsecondary level.
- 11.3 Demonstrate entrepreneurship skills and knowledge of self-employment options and innovative ventures.
- 11.4 Employ entrepreneurial practices and behaviors appropriate to Agriculture and Natural Resources sector opportunities.
- 11.5 Create a portfolio, or similar collection of work, that offers evidence through assessment and evaluation of skills and knowledge competency as contained in the anchor standards, pathway standards, and performance indicators.

- Unit 9: Leadership Development
- Unit 10: FFA Organization

Assignments

- a. Each day students will receive up to 3 points for classwork.
- b. Each unit will contain guizzes, activities, daily assignments, and sometimes a unit test.
- c. Each month students will complete a record book check on the aet.
- d. There will be a final project at the end of each semester.

Course Grading Outline

- Daily Assessment Points- 30% of grade. Students will complete classroom assignments according to oral and written expectations and be given up to 3 points per day. There is not much outside of class homework. Thus, missing class and not rescheduling time to complete coursework can weigh heavily on a student's grade.
- Projects- 30% of grade. Assignments in this category include research projects, presentations, and hands-on labs. Students must be present and participate 100% in group assignments in order to receive full credit.
- Assessments- 30% of grade. Assignments in this area will include all quizzes and exams.
- FFA- 5% of grade. Students enrolled in this class are FFA members. Students are required to attend and participate in at least 2 FFA activities per semester, and a total of 4 for the year. These activities include meetings, leadership conferences, fair, regional meetings, FFA dinners, contests, FFA lunch-time activities, etc.
- SAE- 5% of grade. All students enrolled in an Agriculture class are required to have an
 agriculture related project (SAE: Supervised Agriculture Experience) that they will keep
 records of in their FFA Record Book. Sample projects could include: fair animals,
 landscaping/garden service, ranch work, internships, mechanically related projects,
 fabrication projects, agriculturally related community service/education, cooperative projects,
 and research. Projects can be started any time, but planning happens in the fall.

Grading Scale

A: 100-89.5%

B: 89.4-79.5%

C: 79.4-69.5%

D: 69.4-59.5%

F: 59.4% or Below

- C11.2 Identify plant growth requirements.
- C11.3 Discern between annual, biennial, and perennial life cycles.
- C11.4 Examine sexual and asexual reproduction in plants.
- C11.5 Understand photosynthesis and the roles of the sun, chlorophyll, sugar, oxygen, carbon dioxide, and water in the process.

C13.0 Design agricultural experiments using the scientific method.

- C13.1 State the steps of the scientific method.
- C13.2 Analyze an agricultural problem and devise a solution based on the scientific method.

CAREER OPPORTUNITIES

Research Assistant/Associate

Water Quality Specialist

Plant Scientist

Agriscience Teacher

Entomologist

Agriculture Inspector

Farm and Ranch Manager

Sales Representative

Business Controller

Agricultural Credit Manager

Veterinarian Technician

Animal Caretaker/Kennel

Operator Animal Breeder

Ranch Manager

Feed Nutritionist

Meets A-G Requirements: Yes, D Requirement

Dual Enrollment Class: No



FFA Official Dress

Concentrator: Sustainable Agriculture Biology

Corning Union High School, Career Technical Education

CTE Industry Sector: Agriculture and Natural Resources

Career Pathway: Agriscience

Course Title: Sustainable Agriculture Biology

Course Level: Concentrator Grade Level(s): 10-12

Duration: Year

Instructor Information

Name: Alice von Staden

Class location: F2

Classroom phone: 322

Email address: avonstaden@corninghs.org

Prereouisites

Ag Core 1

Course Description

Sustainable Agricultural Biology integrates biological sciences into agricultural practices, including sustainable agriculture, plant science, animal science, and other agricultural fields. Students will examine biological elements of agricultural industries. It is a one year agricultural sciences course. Lab activities and the school farm will be utilized frequently. Students will also be graded on participation in intracurricular FFA activities, as well as the completion of a Supervised Agricultural Experience (SAE) project.

Course Syllabus

Sustainable Agricultural Biology will explore biological sciences as they connect to agricultural practices, including sustainable agriculture. It is a one year agricultural sciences course. We will complete many hands-on activities and labs, utilize the school farm, and integrate FFA and SAE.

Course Goals

Further scientific knowledge and create a foundation level of knowledge in biology.

Further agricultural knowledge and explore its connections to biology.

Further soft skills such as public speaking, team work, and professionalism.

Course Outline

Unit One: FFA, SAE, Agriculture, and Science

Unit Two: DNA and Proteins

Unit Three: Cell Structure and Division

Unit Four: Photosynthesis and Cellular Respiration

Unit Five: Ecosystems
Unit Six: Hereditary
Unit Seven: Evolution

Assignments

Each unit will contain quizzes, activities, daily assignments, and sometimes a unit test.

C7.0 Comprehend basic animal genetics.

- C7.1 Differentiate between genotype and phenotype and describe how dominant and recessive genes function.
- C7.2 Compare genetic characteristics among cattle, sheep, swine, and horse breeds.
- C7.3 Predict phenotype and genotype ratios by using a Punnett Square.
- C7.5 Distinguish between the purpose and processes of mitosis and meiosis.

C11.0 Analyze plant growth and development.

- C11.2 Identify plant growth requirements.
- C11.5 Understand photosynthesis and the roles of the sun, chlorophyll, sugar, oxygen, carbon dioxide, and water in the process.
- C11.6 Summarize the respiration process in the breakdown of food and organic matter.

C13.0 Design agricultural experiments using the scientific method.

C13.1 State the steps of the scientific method.

CAREER OPPORTUNITIES

Pest Control Advisor

Vet Technician

Agricultural Educator

Agricultural Commodity Grader

Ranch Manager

Consumer Safety and Standards Inspector

Agriculture Biology Technician

Crop Production - Olive, Walnuts, Other

Animal Production - Cattle

Agricultural Biologist

Meets A-G Requirements: Yes, D Requirement

Dual Enrollment Class: No

Please attach any pictures here.



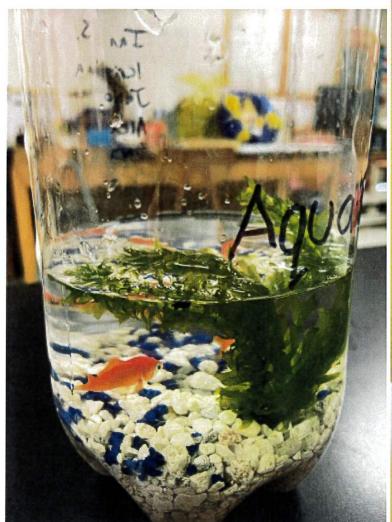
School Farm Plant Root Labs



Edible Cell Structures



Photosynthesis Lab





Ecosystem Lab



Farmer's Market Project

Unit Ten: pH, Acids, and Bases

Assignments

Each unit will contain quizzes, activities, daily assignments, and sometimes a unit test.

You will receive up to ten points each grading period for having an organized binder.

There will be a final exam at the end of each semester.

FFA and SAE

FFA: participation in two activities for 5%, extra credit for exceeding participation.

SAE: completion of project and video for 5%.

Grading

Daily Classwork	30%
Projects	30%
Quizzes/Tests	30%
FFA	5%
SAE	5%

Routines

Work for the day will be found in the pick up basket for each class.

Students will be given a binder for this class that will stay in the classroom.

Please ask if you need to leave the room for any reason.

PATHWAY STANDARDS MET

C1.0 Evaluate the role of agriculture in the California economy.

- C1.2 Describe how California agriculture affects the quality of life.
- C1.4 Research the economic impact of leading California agricultural commodities.
- C1.5 Assess the economic impact of major natural resources in California.
- C1.7 Explore factors that affect food safety and producers' responsibilities to consumers.

C2.0 Examine the interrelationship between agriculture and the environment.

C2.1 Identify important agricultural environmental impacts on soil, water, and air.

C3.0 Analyze the effects of technology on agriculture.

C3.2 Understand how technology influences factors such as labor, efficiency, diversity, availability, mechanization, and communication.

C4.0 Determine the importance of animals, the domestication of animals, and the role of animals in modern society.

C4.3 Compile the modern-day uses of animals and animal by-products.

C4.5 Research unique and alternative uses of animals (e.g., therapeutic riding programs and companion animals).

C10.0 Explain soil science principles.

- C10.1 Recognize the major soil components and types.
- C10.2 Summarize how soil texture, structure, pH, and salinity affect plant growth.
- C10.3 Assess water delivery and irrigation system options.



Chemical Reactions



Soil Type Testing



Edible Soil Layers



Chemical Reactions



pH Testing

Newest Additions to the Library 1/18/22

Black birds in the Sky by: Brandy Colbert

square blocks to the ground, leaving hundreds dead. The Tulsa Race Massacre is one of the most devastating acts of racial violence in US history. But how did it come to affluent neighborhood known as America's Black Wall Street. They brought with them firearms, gasoline, and explosives. In a few short hours, they'd razed thirty-five In the early morning of June 1, 1921, a white mob marched across the train tracks in Tulsa, Oklahoma, and into its predominantly Black Greenwood District—a thriving nonfiction account of the Tulsa Race Massacre"pass? What exactly happened? And why are the events unknown to so many of us today? These are the questions that . . . author Brandy Colbert seeks to answer in this

City of Heavenly Fire Bk 6 by: Cassandra Clare

greatest evil they have ever faced: Clary's own brother. Nothing in this world can defeat Sebastian-but if they journey to the realm of demons, they just might have a Darkness has descended on the Shadowhunter world. Chaos and destruction overwhelm the Nephilim as Clary, Jace, Simon, and their friends band together to fight the Vampires, Magic, Supernatural

The Serpent's Shadow by : Rick Riordan

first must rely on the murderous ghost of a powerful magician"-When Apophis, the chaos snake, threatens to plunge the world into eternal darkness, siblings Carter and Sade Kane plan to use an ancient spell to destroy the snake, but Mythology

Mal and Chad the Biggest, Bestest Time Ever! #1 By: Stephen McCranie

Dogs, TimeTravel Fourth grader Mal, a super-genius, and Chad, his talking dog, embark on a grand adventure as they travel through time and try to get the attention of Mal's crush Megan.

Mal and Chad Food Fight #2 by" Stephen McCranie

manages to bring it back through the portal and into reality. Mal tries to help Chad, his talking dog, defeat the monster that has been tormenting his dreams and invents a dream portal, but instead of defeating the creature, Mal

Mal and Chad belly flop! #3 by: Stephen McCranie

After embarrassing himself at her birthday party, Mal hopes to impress the girl he has a crush on, Megan, with his performance in the school talent show

R- The House of Hades by: Rick Riordan

process"- Mythology Greek and Roman demigods from the Prophecy of Seven must work together to seal the Doors of Death-and help Percy and Annabeth escape the Underworld in the

R- Lovely Bones by: Alice Sebold

brought to some type of justice. Teenagers, Murder Fourteen-year-old Susie Salmon, the victim of a sexual assault and murder, looks on from the afterlife as her family deals with their grief, and waits for her killer to be

Dog Man Fetch-22 By: Dav Pilkey

Petey the Cat is out of jail, and he has a brand-new lease on life. While Petey's reevaluated what matters most, Li'l Petey is struggling to find the good in the world. Can the world-is counting on them! Petey and Dog Man stop fighting like cats and dogs long enough to put their paws together and work as a team? They need each other now more than ever, Lil Petey-and

Dog Man for Whom the Ball Rolls by: Dave Pilkey

Cat, who was just released from jail, starts a new life with Li'l Petey Dog Man has been working hard to overcome his bad habits, but when his obsessions turn to fears, he finds himself the target of an all-new supervillain, while Petey the

Diary of a Wimpy Kid Big Shot by: Jeff Kinney.

is on the line and the ball is in Greg's hands, will he rise to the occasion? Or will he blow his big shot?" worst team. As Greg and his new teammates start the season, their chances of winning even a single game look slim. But in sports, anything can happen. When everything one more chance, he reluctantly agrees to sign up for basketball. Tryouts are a mess, and Greg is sure he won't make the cut. But he unexpectedly lands a spot on the After a disastrous field day competition at school, Greg decides that when it comes to his athletic career, he's officially retired. But after his mom urges him to give sports

Vinyl Moon by: Mahogany Browne

York" African Americans, Family violence A teen girl reeling from the scars of a past relationship finds healing and hope in the words of strong Black writers and the new community she builds in Brooklyn, New

Why is Everybody yelling?: growing up in my immigrant family by: Marisabina Russo

graphic-novel memoir explores the childhood burdens of memory and guilt, and Marisabina's struggle and success in forming an identity entirely her own. mother is ambifious and demanding, and her older half-brothers have troubles, too. Following the author's young life into the tumultuous, liberating 1960s, this . . that her family members are Jewish survivors of the Holocaust, her childhood is thrown into turmoil. To make matters more complicated, her father is out of the picture, her It's 1950s New York, and Marisabina Russo is being raised Catholic and attending a Catholic school that she loves—but when she finds out that she's Jewish by blood, and

R- Lockdown: Escape from Furnace by: Alexander Gordon Smith

in the middle of the night sometimes return weirdly altered, and escape might just be possible. Science fiction prison escapes When fourteen-year-old Alex is framed for murder, he becomes an inmate in the Furnace Penitentiary, where brutal inmates and sadistic guards reign, boys who disappear

R- the House of Hades by Rick Riordan

process" Mythology Greek and Roman demigods from the Prophecy of Seven must work together to seal the Doors of Death-and help Percy and Annabeth escape the Underworld in the

R- Sidekicks by: Dan Santat

Captain Amazing tries to hire a new sidekick when he feels he is getting too old to be a reliable superhero, but his pets have different ideas. Pets, Superheroes

The Shining by: Stephen King

child with the gift of precognition, begins having horrible visions. The Torrance family, having arrived at a remote mountain resort where they are to work as winter caretakers, find themselves in the grip of terror when young Danny, a

R- The Son of Neptune by: Rick Riordan

Greek and Roman camps so that the Prophecy of Seven can be fulfilled. Demigod Percy Jackson, still with no memory, and his new friends from Camp Jupiter, Hazel and Frank, go on a quest to free Death, but their bigger task is to unite the

R- The Red Pyramid by Rick Riordan

since the time of the pharaohs oblivion and forces his two children to embark on a dangerous journey, bringing them closer to the truth about their family and its links to a secret order that has existed A graphic novel adaptation of "The Red Pyramid" in which brilliant Egyptologist Dr. Julius Kane accidentally unleashes the Egyptian god Set, who banishes the doctor to

Blancaflor by: Nadja Spiegalman

foolish bet with her father. Through saving the prince and the kingdom, she learns to be honest with herself and others about the things that make her special"--In this updated adaptation of a classic Latin American folktale, Blancaflor, a young ogre with magical powers, decides to secretly help a charming prince who has made a

The Wherewood by: Gabrielle Prendergast

go. They encounter confused pets, misplaced homework assignments and mountains of odd socks. But when a misstep leads Blue into the forsaken Witherwood, he But he's actually quite excited. Especially since their quest to find the way back to Salix's homeland takes them through the Wherewood, a magical region where lost things ourteen-year-old Blue (a human) should be upset that his new friends Salix (a Nixie) and Finola (a Faerie) have tricked him into going on another adventure into Faerieland comes face to face with an old enemy. Boys, Friendship, Magic

R- The Knife of Never Letting Go by: Patrick Ness

Todd, one month away from an important birthday, learns all the tough lessons of adulthood when he is forced to flee after discovering a secret near the town where he Space Colonies, Telepathy

Freedom Swimmer by: Wai Chim

a group of city boys come to the village as part of a government re-education program, Ming and his friends aren't sure what to make of the new arrivals. They're Ming survived the famine that killed his parents during China's 'Great Leap Forward,' and lives a hard but adequate life, working in the fields with his fellow villagers. When they form a bond over evening swims and dreamlike discussions. But as the bitterness of life under the Party begins to take its toll on both boys, they begin to imagine the intellectuals not used to hard labour and village life. But despite his reservations, Ming befriends a charming city boy called Li. The two couldn't be more different, but slowly impossible: freedom

White Smoke by: Tiffany D Jackson

once and for all" Believing her new home to actually be alive, especially when her brother almost dies, Marigold and her new blended family won't be safe until she brings the truth to light

Corning Union High School

Safety Plan

2021-2022

Committee Members:

Jared Caylor, Superintendent
Dave Pryatel, School Resource Officer, Corning Police Department
Justine Felton, Associate Principal

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Assessment of the Current Status of School Crime

2010-21 Suspension Statistics

Ed Code	Description of Offense	Number of Suspensions
48900(a)	Related to the physical injury of another student	9
48900(b)	Related to the possession of a dangerous object (knife, etc.)	3
48900(c)	Related to the possession, use, etc. of a controlled substance or alcohol	6
48900(d)	Related to distributing a controlled substance	2
48900(f)	Related to damaging school or private property	0
48900(g)	Related to theft of school or private property	1
48900(h)	Related to the possession or use of tobacco	18
48900(i)	Related to committing obscene acts or using profanity	0
48900(j)	Related to the possession of drug paraphernalia	0
48900(k)	Related to the disruption of school activities or defiance of a school authority	6
49000(r)	Related to bullying	0
48900.2	Related to Sexual Harassment	0
48900.7	Terroristic Threats	0

Total Suspensions:

45 – at home suspensions

0 - in school suspensions

46- Alternative Learning Classroom (2nd year)

Appropriate Programs and Strategies That Provide School Safety

- Law Enforcement Presence Through a partnership with Corning Police
 Department, Corning Union High School (CUHS) has a strong law enforcement
 presence on campus. CUHS has a full time School Resource Officer on campus
 during school hours. Also, the CUHS administration maintains a strong working
 relationship with the Tehama County Probation Department, Tehama County
 District Attorney's Office, and other county agencies.
- 2. School Administration Providing Safety Support The Principal and Associate Principals all have campus supervision responsibilities that assist in school safety. One Associate Principal is the "lead" in this area, responsible for coordinating campus supervision before school, CARES period, between classes, at lunch, and after school. Other administrators supervise specified areas at lunch and also assist in supervision of the campus at other times during the school day.
- 3. Threat Assessment Team Two Associate Principals, three school counselors, the school psychologist, school resource officer and HOPE center director sit on a committee which reviews high students. Students are placed on the list if they show suicidal ideation or make any threat to others or the school. The team tracks the students ensuring all available resources are available to the student and family.
- 4. Attendance Polices CUHS encourages attendance by diligently tracking and following up on student attendance issues. The school employs two full time attendance secretaries that are responsible for monitoring student attendance and reporting to the Associate Principal when necessary. The attendance office attempts to contact parents/guardians of students that are absent through our automated calling system, Parent Square. If a student is gone for three consecutive days with no contact from a guardian, school staff makes personal phone calls attempting to figure out why the student is missing. Students that are habitually truant are referred to the School Attendance Review Board (SARB) that is facilitated by the Tehama County District Attorney's Office. Also, guardians of students that miss more than 10% of school days for any reason are notified that their student's absences may only be cleared by a doctor or school personnel (per CA Ed Code). Lastly, students are encouraged to be in school through a policy of assigning credits in class based on student attendance. Students with 9 or more absences in any one class in a semester receive reduced credit.
- 5. Campus Supervisors CUHS does not employ any full time campus supervisors, however there is one teacher that are paid an additional stipend to supervise campus at lunch. The Associate Principal coordinates these campus supervisors and they are assigned specific areas around the school to monitor during lunch. (Appendix A)

- 6. Communication Tools CUHS employs the following communication tools: email, telephones, bell system, alarm system, district owned cell phones (approximately 45 staff). Last year we installed an upgraded phone system and outdoor speaker system. This allows a large portion of campus and all classrooms to receive a page or "all call".
- 7. Student Identification Policy Students at CUHS are required to carry their student ID at all times. Students can use their ID to purchase their lunch, and are required to show their ID to use the library or computer labs.
- 8. Visitor Policy All visitors are required to check in to the main office upon arriving to campus. Notices of this requirement are posted at various places throughout campus. The administration along with the lunch supervision staff patrols the parking lots and perimeter of campus at various times during the day to ensure that the visitor policy is being followed. Also, two years ago CUHS remodeled its main office to prevent visitors from having to come on to the main campus to get into the office. Visitors now enter the office on the perimeter of campus. Due to COVID restrictions, visitors have been limited.
- 9. Monitoring Academic Progress Four counselors are responsible for monitoring the academic progress of approximately 910 students at CUHS. The administration and teachers communicate regularly with the counselors about specific students' needs and their need for intervention or alternative academic programs.
- 10. Monitoring School Behavior One Associate Principal is largely responsible for tracking and addressing student behavior issues. CUHS employs its "Discipline Step Process". This process is used as a tool to communicate with parents, students and teachers about behavior issues. Different steps in the process carry different consequences.
- 11. Lock Down Procedures CUHS has updated its procedures for locking down the school in the case that it becomes necessary to do so (See Appendix B). CUHS has moved to using "ALICE" procedures in responding to an active threat on campus. Essentially, ALICE directs staff and students to be proactive in escaping or defending themselves rather than only being passive and hiding. (See Appendix B).
- 12. Other School Safety Programs and Resources CUHS has a student support services department that provides a number of different supports for students. There are three counselors, a full time school psychologist, an EL coordinator, and multiple teachers and paraprofessionals that provide academic and behavioral interventions in mainstream classes and in special programs. In addition to this, CUHS provides further services to students through cooperation with community organizations and funding from various grants. Currently, CUHS has an MOU with the City of Corning to use grant funds to provide full time marriage and family therapists at no charge to students in addition to paying for a full time school resource officer. This grant

allows CUHS to provide individual, group, and family therapy by professional marriage and family therapists at no charge.

Child Abuse Reporting Procedures

A mandated reporter who knows or reasonably suspects that a minor is the victim of child abuse must report immediately by telephone and in writing by follow-up report within 36 hours to a law enforcement agency. The law penalizes the failure to report by imposing a jail sentence on the defaulting mandated reporter. On the other hand, the law rewards the reporter who meets the reporting obligation by granting absolute immunity from civil or criminal prosecution. (Penal Code Section 11166)

Mandated Reporter: a "Child care custodian"; includes teachers, administrators, certificated pupil personnel staff. If specifically trained in child abuse detection, also includes instructional aides, teacher's aides, and teacher assistants. District employed child care workers and health practitioners (doctors, nurses and psychologists) are also mandated reporters.

Knowledge of or Reasonably Suspects Abuse: When a mandated reporter observes a child with physical "injuries which appear to have been inflicted…by other than accidental means by any other person…" Whether or not there are visible physical injuries, all suspected sexual abuse must be reported.

To Whom is the Report Made: An oral report to designated law enforcement or protective service agencies must be made within 24 hours with a written report to follow within 36 hours. The observing employee must contact

Tehama County Child Protective Services: (530)527-1911

(530)527-7640 (Fax)

0r

Corning Police Department:

(530)824-7000

A follow up written report must be submitted within 36 hours. Forms (See Appendix C) are available at Corning Union High School through the administration or counseling department.

Law enforcement may interview suspected victims of child abuse on school premises during school hours. If this happens, the child may choose to be interviewed in private or may select an adult staff member to be present. In any case, California Penal Code 11174.3 should dictate how the interview takes place.

11174.3. (a) Whenever a representative of a government agency investigating suspected child abuse or neglect or the State Department of Social Services deems it necessary, a suspected victim of child abuse or neglect may be interviewed during school hours, on school premises, concerning a report of suspected child abuse or neglect that occurred within the child's home or out-of-home care facility. The child shall be afforded the option of being interviewed in private or selecting any adult who is a

member of the staff of the school, including any certificated or classified employee or volunteer aide, to be present at the interview. A representative of the agency investigating suspected child abuse or neglect or the State Department of Social Services shall inform the child of that right prior to the interview.

The purpose of the staff person's presence at the interview is to lend support to the child and enable him or her to be as comfortable as possible. However, the member of the staff so elected shall not participate in the interview. The member of the staff so present shall not discuss the facts or circumstances of the case with the child. The member of the staff so present, including, but not limited to, a volunteer aide, is subject to the confidentiality requirements of this article, a violation of which is punishable as specified in Section 11167.5. A representative of the school shall inform a member of the staff so selected by a child of the requirements of this section prior to the interview. A staff member selected by a child may decline the request to be present at the interview. If the staff person selected agrees to be present, the interview shall be held at a time during school hours when it does not involve an expense to the school. Failure to comply with the requirements of this section does not affect the admissibility of evidence in a criminal or civil proceeding.

Suspension and Expulsion Policies

When necessary, CUHS suspends and expels students according to California education code, specifically sections 48900 and 48915. Except in cases in which the offense threatens the safety of students, staff or school facilities, attempts will be made by the staff and/or administration to correct student behavior by other means prior to employing suspension and/or expulsion.

When a student is referred to the administration for discipline, the "Discipline Step Process" is used to determine what consequences (including suspension) a student will receive. This process is outlined in the student handbook and is a useful tool to communicate with students, parents and staff about discipline and future consequences.

Step I:	Warning/Parent Contact
Step II:	1 day suspension/Parent Contact
Step III:	2 day suspension/Parent Contact
Step IV:	3 day suspension/Parent Contact
Step V:	5 day suspension/Parent Contact
Step VI:	5 day suspension/Transfer to Continuation or Expulsion

For more information regarding suspensions and expulsions, refer to CUHSD Board Policy and Administrative Regulation 5144.1.

Policy for Notifying Teachers of Dangerous Pupils

In order to fulfill the requirements made by Education Code 49079 and Welfare and Institutions Code 827 that states teachers must be notified of the reasons(s) a student has been suspended, CUHS communicates via email with teachers regarding suspensions. The Vice Principal sends an email every week to the staff that includes student names, grades, number of days suspended, return date, and offense. The information in these emails is confidential and is to be seen by school staff only.

Pursuant to Education Code 48267, Tehama County Probation notifies the CUHSD Superintendent regarding Associate Principal office. From there, the information is forwarded to teachers or administration when appropriate.

Discrimination and Harassment

Corning Union High School is dedicated to provide every student an equal opportunity to receive an education in any school program or activity. No person shall discriminate against or engage in harassment of a pupil because of the pupil's race, sex, gender, sexual orientation, color, religion, mental or physical disability, national origin, ancestry, or ethnic group identification.

Concerning sexual harassment, CUHS has adopted Board Policy and Administrative Regulation 5145.7. According to this policy and regulation, any student who engages in sexual harassment of anyone at school or at a school sponsored activity is in violation of school rules and will be subject to disciplinary action. All other forms of harassment, bullying, or intimidation are dealt with according to California Education Code, Sections 48900 and 48915.

School Wide Dress Code

Corning Union High School has established a student dress code in order to assure a safe, productive and appropriate learning environment for students. In addition to these goals, the dress code is intended to establish a minimum level of acceptable dress. Students and parents are encouraged to consider carefully what type of dress is appropriate for a school environment. Thinking through this can be a valuable learning process for young people as they prepare to enter a variety of work environments.

- 1. No student shall wear any clothing that is disruptive or likely to be disruptive to the learning environment or is offensive or distracting to other students, teachers or parents.
- 2. Shorts may be worn, but must be an appropriate length for an educational or professional setting.
- 3. Tops that expose the lower back, stomach or cleavage are prohibited. Off the shoulder shirts will also be prohibited. Bras and spaghetti straps may not be exposed. Boys' shirts must have sleeves (no tank tops or cutoff sleeves). However, boys will be allowed to wear tank tops for special school events. These events will be identified in the bulletin.
- 4. All clothing accessories or tattoos that have pictures or writing that is vulgar, obscene, violent, alcohol/drug/tobacco-related, is not allowed at Corning Union High School. This type of clothing is not consistent with our educational philosophy and is disruptive to the educational process.
- 5. Any apparel or accessories affiliated with gangs will not be allowed. This includes, but is not limited to bandanas. Also, any student materials with writing or insignia that is gangrelated will be confiscated and turned over to the gang unit.
- 6. Hats and beanies shall be worn properly they shall have the bill facing forward and they are not to be worn in the classroom or offices. Altered hats and beanies are not allowed. Hood are to be removed when in a classroom or office.
- 7. Pajamas are not allowed to be worn at school.
- 8. Pants must fit at the waist and/or be secured in a way that prevents sagging. Underwear cannot be visible at any time.

Violation of Dress Code

First Offense: Student will be required to change.

Second Offense: Student will be required to change and reminded that the next violation will result in suspension.

Further Offenses: Student will be required to change and suspended and/ or placed on the appropriate place of the step process.

Safe Ingress and Egress Procedures

Corning Union High School has designated areas for bus loading/unloading and parents dropping off students. Also, CUHS has sidewalks around the campus to make sure students had a safe passage to and from school.

Corning High School also as evacuation maps posted in all facilities. Students and staff evacuate to either the East Soccer Fields or South JV Baseball Field depending on their location on campus.

The administration and Maintenance department are also assessing the feasibility of adjusting our bus loading area in order to get the busses off of the street and into a parking area during pick up and drop off times.

Discipline Procedures

Students in public education have an obligation to conform their behavior to acceptable standards. Corning Union High School's code of behavior clearly states these standards and the consequences of breaking these standards. Failure to comply with this code of behavior can result in suspension from school. When a student reaches this stage, the school must afford the student certain due process rights, including notice of the charges and the opportunity to be heard. Students also have a right to present evidence and cross-examine witnesses. In order to insure that the students of Corning Union High School are given due process we do the following things when any consideration is given to suspension of a student:

- 1. We provide the opportunity for all students and parents to know the rules and regulations and the consequences of breaking these rules and regulations.
- 2. We inform the student what charges have been brought against him/her.
- 3. We allow the student to see all the records that are made and provide him/her a copy if one is desired.
- 4. The student is provided an opportunity to confer with an administrator and to tell his/her version of what occurred.
- 5. The student is informed of the next steps of the discipline process and the consequences of further violations.
- 6. The parents/guardians are notified each time that a suspension takes place.

Key Areas for Follow Up

- Systematically plan Active Threat drills (every 12 weeks)
 Reevaluate ingress and egress with finished construction
- 3. Reevaluate camera placement with finished construction

Appendix A

CUHS Lunch Supervision Protocol 2021-2022

Basic Info:

- Communicate with Justine if you will not be supervising at lunch for any reason. Your duties can be filled by someone else for the day.
- Everyone should carry a phone. If you want to use your personal phone that is okay, just communicate with other people about your phone number.
- Whenever possible, walk through bathrooms. Check each stall for graffiti or vandalism. If you notice graffiti, please notify Jared as soon as possible.
- No student should be on the North side of the library or main office.
- Hacky Sacks & Frisbees are okay for students to use. No soccer, baseball, football, etc. There is one exception (see below).
- As always, encourage students to throw away their trash.

Personnel Assignments:

- <u>Charlie</u>: Inside the cafeteria during the beginning of lunch while students are getting food. As traffic inside slows down, you will move outside and circulate throughout campus on the cart (focus primarily on the perimeter of campus looking for students or any off campus threat to student safety).
- <u>Jason</u>: Inside the cafeteria or just outside it at your discretion. As traffic inside the cafeteria slows down, you will monitor the north side of campus and the east side of the North Gym. Make it a point to check the North perimeter of campus periodically in order to assure no person from off campus is loitering.
- <u>Justine</u>: Start in Cafeteria to assure there is sufficient supervision. Then roaming all of campus and available to deal with discipline incidents as they arise. Check bathrooms prior to and immediately following lunch.
- <u>Jillian</u>: Monitoring the Quad, between the D and I wings, and the area in front of the office. Check the E wing bathroom approximately 15 and 25 minutes into the lunch period.
- Officer Pryatel: Roaming all of campus and available to deal with discipline incidents as they arise. Focus particularly on the perimeter of campus, looking for any outside threat to student safety. Check C and E wing bathrooms twice during lunch (approximately 10 and 20 minutes into the lunch period).
- <u>Debbie</u>: Monitoring the east end of campus, student parking lot, and C wing. Check the C wing bathroom approximately 15 and 25 minutes into the lunch period. Make a point to check the east perimeter of campus for anyone entering the campus...

Lunch Boundaries:

- North: No students are allowed on the north side of the library and main office.
- South: The gravel road will serve as the boundary on this end of campus. On the Southwest corner, no students shall go past the end of the south gym boys locker room. Students are allowed to play on the outfield of the JV baseball field. Only students actively participating in soccer or other game will be allowed to be on the grass. If this becomes an enforcement issues we will adjust as necessary.
- East: The end of the C wing, student parking lot, woodshop and end of J wing is the boundary at this end of campus. If Ag students wish to go to their classroom that is okay as long as they are under teacher supervision.
- West: The North and South Gyms are the boundary. No students are allowed beyond the yellow line painted near the Northeast corner of the cafeteria.

Appendix A

CORNING UNION HIGH SCHOOL EMERGENCY PROTOCOL

<u>ACTIVE THREAT</u> Signaled by one minute continuous bell

Staff Actions:

- · Notify authorities and those in harm's way of the danger at hand
- · Evacuate (if possible) to your assigned rally point
- · Lockdown your classroom by barricading entry points
- Counter the attacker if the intruder breaches a secured area
- Inform (if possible) by giving updates to the authorities, administration, or other important personnel
- Wait for instructions via email, cell phone
- School staff or emergency personnel will open the door for all clear

Student Actions:

- Evacuate or barricade yourself in the closest classroom or another secure area of the school
- Counter the intruder if the secured area is breached

<u>SOFTLOCKDOWN</u> Signaled by three bells, name, three bells

inff Actions:

- Recover students / staff from outside
- Lock all perimeter doors
- Increase situational awareness
- Take roll, account for students
- Wait for instructions via email, cell phone
- Do business as usual
- School staff or emergency personnel will open door for all clear

Student Actions:

- Return to inside of building
- Do business as usual

<u>EVACL ATTON</u> Signaled by fire alarm

Staff Actions:

- Get roll sheet, red and green cards
- Lead students to designated evacuation area, leave doors unlocked
- Take roll, account for students
- Indicate ANY missing or extra students with a red card or if all students are accounted for, indicate with a green card
- All clear will be announced by school staff or emergency personnel

Students Actions:

- Leave stuff behind
- Evacuate to designated area
- Await further instructions

Appendix C

SUSPECTED CHILD ABUSE REPORT
To Be Completed by Mandated Child Abuse Reporters Pursuant to Penal Code Section 11166

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SS 8572 (Rev. 12/02)

DEFINITIONS AND INSTRUCTIONS ON REVERSE

DO NOT submit a copy of this form to the Department of Justice (DOJ). The investigating agency is required under Penal Code Section 11169 to submit to DOJ a Child Abuse Investigation Report Form SS 8583 if (1) an active investigation was conducted and (2) the incident was not determined to be unfounded.

WHITE COPY-Police or Sheriff's Department; BLUE COPY-County Welfare or Probation; GREEN COPY-District Attorney's Office; YELLOW COPY-Reporting Party

Centennial High School

Safety Plan

2021-2022

Committee Members:

Jillian Damon, Associate Principal, CUHSD

Dave Pryatel, School Resource Officer, Corning Police Department

Victoria Viveros, Counselor,

Brenna Hall, Lead Teacher, School Safety Lead

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Assessment of the Current Status of School Crime	.Page 3
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Assessment of the Current Status of School Crime

2020-21 Suspension Statistics

Ed Code	Description of Offense	Number of Suspensions
48900(a)	Related to the physical injury of another student	9
48900(b)	Related to the possession of a dangerous object (knife, etc.)	0
48900(c)	Related to the possession, use, etc. of a controlled substance or alcohol	1
48900(d)	Related to distributing a controlled substance	2
48900(f)	Related to damaging school or private property	1
48900(g)	Related to theft of school or private property	0
48900(h)	Related to the possession or use of tobacco	11
48900(i)	Related to committing obscene acts or using profanity	5
48900(j)	Related to the possession of drug paraphernalia	0
48900(k)	Related to the disruption of school activities or defiance of a school authority	7
49000(r)	Related to bullying	0
48900.2	Related to Sexual Harassment	0
48900.7	Terroristic Threats	0

Total Suspensions: 36 at home 0 in school

Appropriate Programs and Strategies That Provide School Safety

- Law Enforcement Presence Through a partnership with Corning Police
 Department, Centennial High School has a law enforcement presence on campus.
 Funded by a grant secured by the City of Corning, Centennial has a school resource
 officer on campus at break and lunch times.
- 2. School Administration Providing Safety Support The Counselor and school resource officer are responsible for supervising campus at all break times. If one of them is gone, the teachers rotate to cover.
- 3. Attendance Polices Centennial encourages attendance by diligently tracking and following up on student attendance issues. The school secretary is responsible for monitoring student attendance and reporting to the Counselor when necessary. The attendance office attempts to contact parents/guardians of students that are absent through our automated calling system, Parent Square. Students that are habitually truant are referred to the School Attendance Review Board (SARB) that is facilitated by the Tehama County District Attorney's Office. Also, guardians of students that miss more than 10% of school days for any reason are notified that their student's absences may only be cleared by a doctor or school personnel (per CA Ed Code).
- 4. Communication Tools Centennial employs the following communication tools: email, telephones, bell system, and alarm system. One new addition this year is an upgraded phone system. This allows a large portion of campus and all classrooms to receive a page or "all call".
- 5. Visitor Policy All visitors are required to check in to the main office upon arriving to campus. Notices of this requirement are posted at various places throughout campus. The Counselor and other staff patrol the campus at various times during the day to ensure that the visitor policy is being followed. Visitors have been restricted in the last year due to COVID policies.
- 6. Monitoring Academic Progress One counselor is responsible for monitoring the academic progress of approximately 50 students at Centennial.
- 7. Monitoring School Behavior The Counselor is largely responsible for tracking and addressing student behavior issues.
- 8. Lock Down Procedures Centennial has adopted the district wide use of the ALICE protocols for emergencies. Procedures are posted in every room at the school, as well as the main office. Essentially, this directs staff and students to be proactive in escaping or defending themselves rather than only being passive and hiding.

Child Abuse Reporting Procedures

A mandated reporter who knows or reasonably suspects that a minor is the victim of child abuse must report immediately by telephone and in writing by follow-up report within 36 hours to a law enforcement agency. The law penalizes the failure to report by imposing a jail sentence on the defaulting mandated reporter. On the other hand, the law rewards the reporter who meets the reporting obligation by granting absolute immunity from civil or criminal prosecution. (Penal Code Section 11166)

Mandated Reporter: a "Child care custodian"; includes teachers, administrators, certificated pupil personnel staff. If specifically trained in child abuse detection, also includes instructional aides, teacher's aides, and teacher assistants. District employed child care workers and health practitioners (doctors, nurses and psychologists) are also mandated reporters.

Knowledge of or Reasonably Suspects Abuse: When a mandated reporter observes a child with physical "injuries which appear to have been inflicted...by other than accidental means by any other person..." Whether or not there are visible physical injuries, all suspected sexual abuse must be reported.

To Whom is the Report Made: An oral report to designated law enforcement or protective service agencies must be made within 24 hours with a written report to follow within 36 hours. The observing employee must contact

Tehama County Child Protective Services: (530)527-1911

(530)527-7640 (Fax)

0r

Corning Police Department:

(530)824-7000

A follow up written report must be submitted within 36 hours. Forms (See Appendix C) are available at Corning Union High School through the Vice Principal or Director of Student Support Services.

Law enforcement may interview suspected victims of child abuse on school premises during school hours. If this happens, the child may choose to be interviewed in private or may select an adult staff member to be present. In any case, California Penal Code 11174.3 should dictate how the interview takes place.

11174.3. (a) Whenever a representative of a government agency investigating suspected child abuse or neglect or the State Department of Social Services deems it necessary, a suspected victim of child abuse or neglect may be interviewed during school hours, on school premises, concerning a report of suspected child abuse or neglect that occurred within the child's home or out-of-home care facility. The child shall be afforded the option of being interviewed in private or selecting any adult who is a

member of the staff of the school, including any certificated or classified employee or volunteer aide, to be present at the interview. A representative of the agency investigating suspected child abuse or neglect or the State Department of Social Services shall inform the child of that right prior to the interview.

The purpose of the staff person's presence at the interview is to lend support to the child and enable him or her to be as comfortable as possible. However, the member of the staff so elected shall not participate in the interview. The member of the staff so present shall not discuss the facts or circumstances of the case with the child. The member of the staff so present, including, but not limited to, a volunteer aide, is subject to the confidentiality requirements of this article, a violation of which is punishable as specified in Section 11167.5. A representative of the school shall inform a member of the staff so selected by a child of the requirements of this section prior to the interview. A staff member selected by a child may decline the request to be present at the interview. If the staff person selected agrees to be present, the interview shall be held at a time during school hours when it does not involve an expense to the school. Failure to comply with the requirements of this section does not affect the admissibility of evidence in a criminal or civil proceeding.

Suspension and Expulsion Policies

When necessary, Centennial suspends and expels students according to California education code, specifically sections 48900 and 48915. Except in cases in which the offense threatens the safety of students, staff or school facilities, attempts will be made by the staff and/or administration to correct student behavior by other means prior to employing suspension and/or expulsion.

For more information regarding suspensions and expulsions, refer to CUHSD Board Policy and Administrative Regulation 5144.1.

Policy for Notifying Teachers of Dangerous Pupils

In order to fulfill the requirements made by Education Code 49079 and Welfare and Institutions Code 827 that sates teachers must be notified of the reasons(s) a student has been suspended, Centennial notifies staff members of any dangerous pupils on campus.

Pursuant to Education Code 48267, Tehama County Probation notifies the CUHSD Superintendent regarding students who have engaged in certain criminal conduct. This information is forwarded to the Vice Principal's office. From there, the information is forwarded to teachers or administration when appropriate.

Discrimination and Harassment

Corning Union High School District's dedicated to provide every student an equal opportunity to receive an education in any school program or activity. No person shall discriminate against or engage in harassment of a pupil because of the pupil's race, sex, gender, sexual orientation, color, religion, mental or physical disability, national origin, ancestry, or ethnic group identification.

Concerning sexual harassment, CUHSD has adopted Board Policy and Administrative Regulation 5145.7. According to this policy and regulation, any student who engages in sexual harassment of anyone at school or at a school sponsored activity is in violation of school rules and will be subject to disciplinary action. All other forms of harassment, bullying, or intimidation are dealt with according to California Education Code, Sections 48900 and 48915.

Safe Ingress and Egress Procedures

Centennial High School has designated areas for bus loading/unloading and parents dropping off students. Also, Centennial recently benefited from the installation of new sidewalks around the campus to make sure students had a safe passage to and from school.

Centennial High School also as evacuation maps posted in all facilities.

Discipline Procedures

Students in public education have an obligation to conform their behavior to acceptable standards. Centennial High School's code of behavior clearly states these standards and the consequences of breaking these standards. Failure to comply with this code of behavior can result in suspension from school. When a student reaches this stage, the school must afford the student certain due process rights, including notice of the charges and the opportunity to be heard. Students also have a right to present evidence and cross-examine witnesses. In order to insure that the students are given due process we do the following things when any consideration is given to suspension of a student:

- 1. We provide the opportunity for all students and parents to know the rules and regulations and the consequences of breaking these rules and regulations.
- 2. We inform the student what charges have been brought against him/her.
- 3. We allow the student to see all the records that are made and provide him/her a copy if one is desired.
- 4. The student is provided an opportunity to confer with an administrator and to tell his/her version of what occurred.
- 5. The student is informed of the next steps of the discipline process and the consequences of further violations.
- 6. The parents/guardians are notified each time that a suspension takes place.

CENTENNIAL HIGH SCHOOL EMERGENCY PROTOCOL



Staff Actions:

- · Notify authorities and those in harm's way of the danger at hand
- · Get Crisis Folder
- · Evacuate (if possible) to your assigned rally point
- · Lockdown your classroom by barricading entry points, cover windows
- · Counter the attacker if the intruder breaches a secured area
- · Inform (if possible) by giving updates to the authorities, administration, or other important personnel
- · Wait for instructions via email, cell phone, or school phone
- School staff or emergency personnel will open the door for all clear
- · Allow students to notify guardians of their safety, limit further phone use

Student Actions:

- Evacuate or barricade yourself in the closest classroom or another secure area of the school
- Counter the intruder if the secured area is breached
- Evacuate (if possible) to your assigned rally point
- Follow teacher directives regarding cell phone use

Staff Actions:

- · Recover students/staff from outside
- Get Crisis Folder
- · Lock all perimeter doors, curtains can be open
- · Increase situational awareness
- · Take roll, account for students
- · Wait for instructions via email, cell phone, or school phone
- Do business as usual
- · School staff or emergency personnel will open the door for all clear
- Allow students to notify guardians of their safety, limit further phone use

Student Actions:

- · Return to inside of building
- · Do business as usual
- Follow teacher directives regarding cell phone use



Staff Actions:

- Get Crisis Folder
- Lead students to designated area, leave doors unlocked
- Take roll, account for students
- Indicate ANY missing or extra students with red card or if all students are accounted for, indicate with green card
- · All clear will be announced by school staff or emergency personnel

Student Actions:

- Leave stuff behind
- · Evacuate to designated area
- Await further instructions

Appendix C

To Be Completed by Mandated Child Abuse Reporters
Pursuant to Penal Code Section 11166

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IT INFORMATIO			T			J/what pe	rson accompanying the	victim(s) sakt/s	andar or post incidents	involving the 1	victim(s)	or suspect)			
ENT INFORMATIO			T			Wwhat pe	ason accompanying the	victim(s) sak#sı	mikar og past kneidents	involving the 1	victim(s)	or easberri			
SIDENT INFORMATIO			T			d/what pe	rson accompanying the	victim(s) sakt/sı	inidar og past incidents	involving the (victim(s)	or sasberat			
E. INCIDENT INFORMATIO			T			d/what pe	rson accompanying the	victim(s) sakt/sı	millar og past incidents	involving the 1	victim(s)	oi suspecti			

SS 8572 (Rev. 12/02)

DEFINITIONS AND INSTRUCTIONS ON REVERSE

DO NOT submit a copy of this form to the Department of Justice (DOJ). The investigating agency is required under Penal Code Section 11169 to submit to DOJ a Child Abuse Investigation Report Form SS 8583 if (1) an active investigation was conducted and (2) the incident was not determined to be unfounded.

WHITE COPY-Police or Sheriff's Department; BLUE COPY-County Welfare or Probation; GREEN COPY- District Attorney's Office; YELLOW COPY-Reporting Party

Appendix A

Centennial Lunch Supervision Protocol 2021-2022

Basic Info:

- Communicate with Jillian if you will not be supervising at lunch for any reason. Your duties can be filled by someone else for the day.
- Everyone should carry a phone. If you want to use your personal phone that is okay, just communicate with other people about your phone number.
- Whenever possible, walk through bathrooms. Check each stall for graffiti or vandalism. If you notice graffiti, please notify Jared as soon as possible.
- No student should be across the bridge near Adult Ed
- As always, encourage students to throw away their trash.

Personnel Assignments:

- <u>Staff A</u>: Should stay in the designated cafeteria space until the end of lunch or until all students leave cafeteria space.
- Staff B: Remains in the space to have a visual on the basketball court, the street and bathroom doors.

Lunch Boundaries:

• Student should remain in the cafeteria space or in the quad. This includes the basketball court and lawn area.

CERTIFICATION No. 1:

CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of the public disclosure.

In accordance with the requirements of the Governments							
the Superintendent and Chief Business Officer of <u>Cornir</u>	ng Union High School District						
(District), hereby certify that the District can meet the costs							
Bargaining Agreement between the District and the CAL-ESP CTA							
Bargaining Unit, during the term of the agreement from <u>Ju</u>	uly 01,2021 to June 30,2024 .						
The budget revisions necessary to meet the costs of the again are as follow:	reement in each year of its term						
1. 2021/2022 5% increase to the salary schedule, retroactive	e to 07/01/2021.						
2. All employees will be moved one range higher on the so							
3. \$1,200 increase to the health insurance cap, retroactive	to 07/01/2021.						
4. \$1,800 one-time payment to each employee. 5. Add a custodial stipend in the amount of \$1,800 annually	V						
6. 2022/2023 the increase to the salary schedule will be bas	The state of the s						
change over prior year according to the FCMAT LCFF calc	•						
N/A [(No budget revisions necessary)							
District Superint and ent/Designee	02/01/2022 Date						
Signature	Date						
Signatore							
Q. Q	02/01/2022						
Chief Business Officer	Date						
Signature							

CERTIFICATION No. 1:

CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of the public disclosure.

In accordance with the requirements of the Governme							
the Superintendent and Chief Business Officer of <u>Corning</u>	Union High School District						
(District), hereby certify that the District can meet the costs inc	curred under the Collective						
Bargaining Agreement between the District and the	CAL-ESP CTA						
Bargaining Unit, during the term of the agreement from <u>July</u>							
The budget revisions necessary to meet the costs of the agree are as follow:	ement in each year of its term						
	1. 2021/2022 5% increase to the salary schedule, retroactive to 07/01/2021.						
2. All employees will be moved one range higher on the sala							
3. \$1,200 increase to the health insurance cap, retroactive to	07/01/2021.						
4. \$1,800 one-time payment to each employee. 5. Add a custodial stipend in the amount of \$1,800 annually.	VIIII.						
6. 2022/2023 the increase to the salary schedule will be based	d on 25% of the per ADA						
change over prior year according to the FCMAT LCFF calcula							
N/A (No budget revisions necessary)							
District Superintendent/Designee	Date						
Signature							
Q. Q	02/01/2022						
Chief Business Officer	Date						
Signature							

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

(required for all Collective Bargaining Agreements - suggested for all other employment agreements)

PUBLIC DISCLOSURE SUMMARY CERTIFICATION

Corni	ng Union Hig	gh School Dis	trict		School District
Bargaining Unit:		CA	L-ESP CTA		
Effective Dates of Proposo	ıl:O	7/01/2021	to		06/30/2024
Date Disclosure Posted: _		F	ebruary 01	1, 2022	
Date Disclosere February		(10 worki	ng days prior to	Board app	proval)
Date Disclosure Filed with	County:		Februc	ary 01, 2	022
9					
The information provided	in this docur	nent summo	rizes the fi	nancial	implications of the
proposed bargaining agre	eement and	is disclosed	to the pub	olic in ac	ccordance with the
requirements of AB-1200	and/GC 3547	.5.			
_ GC	*		-		02/01/2022
District Superin	endent/Desi	gnee			Date
Sigr	nature				
After public disclosure of t	he major pro	ovisions cont	ained in th	nis Sumr	nary, the Governing
Board, at its meeting on _	Febr	uary 10, 202	2	took a	ction to approve the
proposed Agreement with					
willin m					02/10/2022
President, G	overning Boo	ard			Date
Sign	nature				
To be signed by the Distric	t Superinten	dent or desi	gnee whe	n submi	tted for Public
Disclosure and by the Boo	5)				
proposed agreement.					
If this Public Disclosure is n	ot applicabl	e to all of the	e District's	bargair	ning units, indicate the
current status (whether se					
Certif	icated:	Se	ettled		
Classi	fied:				
	agement:	pe	ending		
	dential:	ре	ending		
Othe	/. .				

CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the proposed agreement and is submitted to the Governing Bomajor provisions of the agreement (as provided in the "Pub Collective Bargaining Agreement") in accordance with the Government Code Section 3547.5.	pard for public disclosure of the blic Disclosure of Proposed
CACC.	02/01/2022
District Superintendent/Designee	Date
Signature	
	02/01/2022
Contact Person	Date
After public disclosure of the major provisions contained in Board, at its meeting on February 10, 2022 the proposed Agreement with the CAL-ESI Bargaining Unit. Willia Malla President (or Clerk), Governing Board	, took action to approve
Signature	

Special Note:

The Tehama County Department of Education may request additional information, as necessary, to review the district's compliance with requirements.

Page 2
A. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain): No additional steps, columns, or ranges were added to the schedule.
Please include comments and explanation as necessary (if more room is necessary to answer, please attach additional sheet)
B. Proposed Negotiated Changes in Non-Compensation Items (e.g., class size adjustments, staff development days, teacher prep time, etc). Removal of DAS tech and AP tech from the unit onto the confidential salary schedule;
clean up language on article 5.9 & 5.10; article 11.4.2 clear definition of "immediate family";
changes to job descriptions for IBI, paras, DAS Tech, & CCR Tech.
C . What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increase, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff). There is no impact to instructional and support programs.
B. Wheel a pating a pay language is included in the proposed agreement (i.e., reopeners
D. What contingency language is included in the proposed agreement (i.e., reopeners, etc)? 1. "In Years 2 and 3, if the final percentage increase from the prior year is adjusted up or down due for any reason, a true-up will occur as follows: a) example: in 2022-23, the salary schedule was increased by 2.415%. In September 2023, it is determined the CLFF per ADA
E. Will this agreement create, increase or decrease deficit financing in the current or future year(s)? "Deficit Financing" is defined to exist when a district's expenditures exceeds its revenues in a given year. If yes, explain the amounts and justification for doing so. Yes, the District will be deficit spending in the grount of \$392.181, this is largely due to the one-time.

Disclosure of Collective Bargaining Agreement

payments.

Disclosure of Collective Bargaining Agreement Page 3

F. Identify other major provisions that do not directly affect the district's costs such as binding arbitration, grievance procedures, etc.
G. Source of Funding for Proposed Agreement
1. Current Year
The district will use COVID funds to pay for a portion of the costs, as well as funds from our unrestricted reserve.
2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in <u>future</u> years (i.e., what will allow the district to afford this contract)?
3. If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations).
The district anticipated an increase in ADA revenues due to projections for future years. Additionally, the district used specific language in the agreement should the enrollment drop by more than 3% to opt out of the agreement.

Disclosure of Collective Bargaining Agreement

Page 4

Impact of Proposed Agreement on Current Year Unrestricted Reserves

1.	Sto	te Reserve Standard, including impact of proposed agreement		
	a.	Total Expenditures, Transfers Out, and Uses (including Cost of Proposed Agreement)	\$ <u>11,100,626.18</u>	
	b.	State Standard Minimum Reserve Percentage for this District		3%
	c.	State Standard Minimum Reserve amount for this District (The greater of Line 1 a times line 1 b OR \$64,000 for a district with less than 1,001 ADA	\$333,018.78	
2.	Вис	dgeted <u>Unrestricted</u> Reserve (After Impact of Proposed Agreement)		
	a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties	\$2,288,588.00	
	b.	General Fund Budgeted Unrestricted Unappropriated Amount	\$0.00	
	c.	Special Reserve Fund Budgeted Designated for Economic Uncertainties	\$2,288,588.00	
	d.	Special Reserve Fund Budgeted Unappropriated Amount	\$ <u>0.00</u>	
	e.	Other Reserve Funds	<u>\$</u> 0.00	
	f.	Total District Budgeted Unrestricted Reserves	\$ 4,331,747.00	
3.	Do	unrestricted reserves meet the state standard minimum reserve amount? Yes $oldsymbol{V}$ No $oldsymbol{\Box}$		
		·		

Please include a copy of your multi-year projection, assumptions, proposed salary schedule(s) and revised contract(s).

Multi-Year Projection Unrestricted/Restricted General Fund

	Year 1	Year 2	Year 3
	FY: 2021/22 AFTER Settlement	FY: 2022/23 First Subsequent Year AFTER Settlement	FY: 2023/24 Second Subsequent Year AFTER Settlement
REVENUES A MICE CONTROL OF THE CONTR			
Revenue Limit Sources (8010-8099)	12,924,346	13,189,524	13,375,038
Remaining Revenues (8100-8799)	6,142,924	2,749,919	2,749,919
TOTAL REVENUES	19,067,270	15,939,443	16,124,957
EXPENDITURES 11 11 11 11 11 11 11 11 11 11 11 11 11			
Certificated Salaries (1000-1999)	5,878,765	5,828,934	5,974,656
Classified Salaries (2000-2999)	2,833,062	2,808,840	2,879,061
Employee Benefits (3000-3999)	4,176,786	4,320,481	4,408,546
Books and Supplies (4000-4999)	2,058,939	737,736	755,146
Services, Other Operating Exp (5000-5999)	1,931,674	1,356,350	1,388,360
Capital Outlay (6000-6999)	2,094,976		-
Other Outgo (7100-7299) (7400-7499)	487,399	507,399	507,399
Direct Support/Indirect Cost (7300-7399)	(2,150)	(2,150)	(2,150)
Other Adjustments			
TOTAL EXPENDITURES	19,459,451	1 <i>5,</i> 557,590	15,911,018
OPERATING SURPLUS (DEFICIT)	(392,181)	381,853	213,939
TRANSFERS IN & OTHER SOURCES (8910-8979)			·
TRANSFERS OUT & OTHER USES (7610-7699)			
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	(392,181)	381,853	213,939
BEGINNING BALANCE	6,708,497	6,316,316	6,698,170
Prior-Year Adj/Restatements (9793/9795)			-
CURRENT-YEAR ENDING BALANCE	6,316,316	6,698,170	6,912,109
COMPONENTS OF ENDING BALANCE			
Reserved Amounts (9711-9740)	~	1,000	1,000
Reserved for Economic Uncertainties (9789)	2,335,134	1,977,477	1,740,471
Committed Amounts (9750)			**************************************
Assigned Amounts (9780)	3,981,182	4,719,693	5,170,638
Unappropriated Amount - Unrestricted (9790)			

December 2020

ESP CLASSIFIED 2021/22

8,9,10 11,12,13 14,15,16 17,18,19 20 8,9,10 11,12,13 14,15,16 17,18,19 20 16,20 17.7 18,20 19,29 20,45 20,66 18,20 17,30 20,45 20,66 18,20 17,30 20,25 30,											-		1		
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20.23 21.46 22.73 24.10 25.54 26.05 20.74 21.98 23.30 24.70 26.84 26.70 21.26 22.53 23.88 25.32 26.84 27.37 21.73 23.09 24.48 25.95 26.84 27.37 22.33 23.67 25.09 28.60 28.19 28.76 22.33 23.67 25.09 28.60 28.19 28.76 22.34 24.26 25.72 27.26 28.90 29.48 22.40 24.87 26.36 27.26 28.90 29.48 24.05 25.49 27.70 28.36 31.12 31.74 25.59 27.21 28.39 30.93 31.74 28.36 25.59 27.45 29.30 31.74 32.36 32.41 34.18 25.59 27.45 29.30 31.84 30.35 32.41 34.36 32.41 34.36 26.56 28.14 2	12	15.59	16.06	16.54	17.04	17.55	18.08	18.62	19.74	20.92	22.18	23.51	24.92	25.42	Custodian/Maintenance I
20.74 21.98 23.30 24.70 26.18 26.70 21.26 22.53 23.88 25.32 26.84 27.37 21.79 23.09 24.48 25.95 27.51 28.06 22.33 23.09 24.48 25.95 26.60 28.19 28.06 22.33 23.07 25.09 26.60 28.19 28.76 22.34 24.26 25.72 27.26 28.90 29.48 24.05 26.49 27.02 28.64 30.36 30.21 24.05 26.13 27.70 29.36 31.12 31.74 25.27 26.79 28.64 30.36 30.97 32.54 26.59 26.13 27.70 29.36 31.14 31.18 26.27 26.79 28.64 30.36 31.74 31.74 26.59 26.14 29.83 31.90 31.70 33.54 26.27 26.14 29.83 31.62 33.51	13	15.98	16.46	16.96	17.47	17.99	18.53	19.09	20.23	21,45	22.73	24.10	25.54	26.05	Library Tech; Career Tech, Paraeducator I, FS Lead
21.26 22.53 23.88 25.32 26.84 27.37 21.79 23.09 24.48 25.95 27.51 28.06 22.33 23.67 25.09 26.60 28.19 28.76 22.39 24.26 25.72 27.26 28.90 29.48 22.89 24.87 26.36 27.94 29.62 30.21 24.65 25.49 27.02 28.64 30.36 30.97 24.65 26.13 27.70 29.36 31.12 31.74 25.20 27.46 29.30 31.90 31.90 32.74 26.59 27.70 29.36 31.30 30.37 32.74 32.35 26.50 27.46 29.83 31.62 32.70 33.36 30.37 26.59 27.71 29.83 31.62 32.71 34.18 35.91 27.21 28.84 30.57 32.41 33.25 35.71 33.36 27.81 29.56	4	16.38	16.88	17.38	17.90	18.44	18.99	19.56	20.74	21.98	23.30	24.70	26.18	26.70	
21.78 23.09 24.48 25.96 27.51 28.06 22.33 23.67 25.09 26.60 28.19 28.76 22.89 24.26 25.72 27.26 28.90 29.48 22.86 24.87 26.36 27.94 29.62 30.21 24.05 26.49 27.02 28.64 30.36 30.97 24.65 26.13 27.70 29.36 31.12 31.74 26.50 27.45 28.39 30.09 31.90 32.54 26.50 27.45 29.10 30.85 32.70 33.36 26.50 27.74 29.36 31.34 32.21 34.36 35.91 27.21 28.84 30.57 32.41 34.36 35.91 36.99 37.73 28.50 29.56 31.34 35.22 35.21 35.91 36.91 28.50 30.30 32.12 34.05 36.09 37.73 36.93 27.21	5	16.79	17.30	17.82	18.35	18.90	19.47	20.05	21.26	22,53	23.88	25.32	26.84	27.37	Custodian/Maintenance II, Grounds/Maintenance I, Senior Paraeducator
22.33 23.67 25.09 28.60 28.19 28.76 22.89 24.26 25.72 27.26 28.90 29.48 22.89 24.26 25.72 27.26 28.90 29.48 24.05 24.87 26.36 27.94 29.62 30.21 24.05 25.49 27.02 28.64 30.36 30.97 24.65 26.13 27.70 28.36 31.12 31.74 25.20 27.45 29.10 30.85 31.12 31.74 26.50 28.14 29.83 31.62 32.70 33.36 26.50 28.14 29.10 30.85 32.70 33.36 26.50 28.14 29.83 31.62 33.51 34.18 26.50 28.14 30.57 32.41 34.35 35.04 27.21 28.84 30.57 32.41 34.35 36.04 27.89 30.30 32.12 34.05 36.09 37.73	19	17.21	17.73	18.26	18.81	19.37	19.96	20.55	21.79	23.09	24.48	25.95	27.51	28.06	Admin Asst Maintenance, Attendance
22.89 24.26 25.72 27.26 28.90 29.48 23.46 24.87 26.36 27.94 29.62 30.21 24.05 26.13 27.02 28.64 30.36 30.97 24.65 26.13 27.70 29.36 31.12 31.74 25.20 27.45 29.10 30.85 31.12 31.74 25.20 27.45 29.10 30.85 32.70 33.35 26.56 28.14 29.83 31.62 33.51 34.18 27.21 28.84 30.57 32.41 34.35 35.01 28.59 30.30 32.12 34.95 36.09 36.81 28.59 30.30 32.12 34.95 36.09 36.81 29.30 31.06 32.92 34.90 36.99 37.73 30.03 31.84 33.75 35.77 37.92 38.68 30.03 31.84 33.75 35.77 37.92 38.68 31.55 33.45 36.34 38.57 40.63 33.38 36.02 38.18 40.47 42.90 43.76 34.83 36.92 39.14 41.48 43.97 44.85 35.70 37.84 40.11 42.52 45.07 45.97 36.59 38.16 40.17 44.25 46.57 46.30 38.45 40.17 44.28 46.94 49.75 50.75 38.45 40.17 44.28 46.94 49.75 50.75 38.45 40.17 44.28 46.94 49.75 50.75	17	17.64	18.17	18.72	19.28	19.86	20.45	21.07	22.33	23.67	25.09	26.60	28.19	28.76	Lead Custodian/Maintenance
23.46 24.87 26.36 27.94 29.62 30.21 24.05 25.49 27.02 28.64 30.36 30.97 24.65 26.13 27.70 29.36 31.12 31.74 25.20 27.46 29.10 30.85 32.70 33.35 26.56 28.14 29.83 31.62 33.51 34.18 27.21 28.84 30.57 32.41 34.35 35.04 27.21 28.84 30.57 32.41 34.35 35.04 27.29 29.56 31.34 33.22 35.21 35.91 28.59 30.30 32.12 34.05 36.09 36.81 29.30 31.06 32.92 34.90 36.99 37.73 30.03 31.84 33.75 35.77 37.92 38.68 30.03 31.84 33.75 35.77 37.92 38.68 31.55 33.45 36.46 37.58 39.84 40.63 32.48 36.92 39.14 41.48 42.50 47.12 35.79 35.79 40.11 42.52 45.07 45.97 36.59 38.75 40.47 42.90 47.12 37.51 39.76 40.11 42.52 45.07 45.97 38.45 40.77 44.28 46.37 48.51 38.46 40.77 44.28 46.57 48.51 38.46 40.77 44.28 46.57 48.51 38.46 40.77 44.28 46.57 46.57 38.46 40.77 44.28 46.57 46.57	18	18.09	18.63	19,19	19.76	20.36	20,97	21.59	22.89	24.26	25.72	27.26	28.90	29.48	Grounds/Maintenance II, Maintenance Worker I
24.05 25.49 27.02 28.64 30.36 30.97 24.05 26.13 27.70 29.36 31.12 31.74 25.50 27.76 29.36 31.12 31.74 25.50 27.45 28.39 30.09 31.90 32.54 25.50 27.45 29.10 30.86 32.70 33.35 26.55 28.14 29.83 31.62 33.51 34.18 27.21 28.84 30.57 32.41 34.35 35.04 27.89 29.56 31.34 33.22 35.21 35.91 28.59 30.30 32.12 34.05 36.09 37.73 28.59 30.30 32.12 34.05 36.99 37.73 28.59 30.30 32.12 34.05 36.99 37.73 30.03 31.84 35.45 35.46 37.58 39.84 40.63 30.45 32.45 36.34 36.77 38.34 40.63	19	18.54	19.09	19.67	20.26	20.86	21.49	22.13	23.46	24.87	26.36	27.94	29.62	30.21	
24.65 26.13 27.70 29.36 31.12 31.74 25.27 26.78 28.39 30.09 31.90 32.54 25.90 27.24 29.10 30.85 32.70 33.35 26.56 28.14 29.83 31.62 33.51 34.18 27.21 28.84 30.57 32.41 34.35 35.04 27.89 29.56 31.34 33.22 35.21 35.91 28.59 30.30 32.12 34.05 36.09 37.73 28.59 30.30 32.12 34.05 36.09 37.73 28.30 31.84 33.75 36.09 37.73 38.68 30.73 31.84 33.75 36.09 37.73 38.68 30.74 32.63 34.59 36.07 38.77 38.64 37.76 31.56 32.64 37.58 36.46 37.58 40.63 41.65 33.98 36.02 38.14 41.48	8	19.00	19.57	20.16	20.76	27.39	22.03	22.69	24.05	25.49	27.02	28.64	30.36	30.97	Senior Maintenance, Senior Custodian, Health Alde, Admin Asst ASB/Princ Sec, Accounting Technician, Registrar, School Farm Maintenance, Alt. Ed. Asst.
25.27 26.78 28.39 30.09 31.90 32.54 25.90 27.45 29.10 30.85 32.70 33.35 26.55 28.14 29.83 31.62 33.51 34.18 27.21 28.84 30.57 32.41 34.35 35.04 27.89 29.56 31.34 33.22 35.21 35.91 28.59 30.30 32.12 34.05 36.09 36.81 28.63 31.84 33.75 34.90 36.99 37.73 30.79 32.63 34.59 36.67 38.87 39.64 31.55 33.45 35.46 37.58 39.84 40.63 32.34 34.28 36.34 33.52 40.83 41.65 33.15 35.14 37.25 39.48 41.85 42.69 33.98 36.02 38.18 40.47 42.90 43.76 38.57 37.84 40.11 42.52 45.07 45.97 38.59 38.79 44.11 44.67 47.35 48.51 38.41 41.77 44.28 46.94 49.75 50.75	21	19.48	20.06	20.66	21.28	21.92	22.58	23.26	24.65	26.13	27.70	29.36	31.12	31.74	Bus Drivers
26.55 28.14 29.83 31.62 33.51 34.18 27.21 28.84 30.57 32.41 34.35 35.04 27.89 29.56 31.34 33.22 35.21 35.91 28.59 30.30 32.12 34.05 36.09 36.81 28.59 31.05 32.22 34.90 36.99 37.73 30.03 31.05 32.25 34.90 36.99 37.73 30.03 31.84 32.55 34.59 36.77 31.87 39.64 31.55 33.45 36.49 36.77 38.87 39.64 31.55 33.45 36.34 36.57 38.87 39.64 31.55 33.45 36.34 36.57 38.65 34.65 37.58 36.48 41.65 32.34 36.32 36.14 37.25 39.48 41.85 42.69 33.96 33.96 36.02 38.18 40.47 42.90 43.76 33.96 33.96 36.02 38.18 40.47 42.90 43.76 34.83 36.39 40.11 42.52 45.07 44.85 37.51 39.74 41.12 43.58 46.20 47.12 37.51 39.74 41.12 43.58 46.20 47.12 38.45 49.75 50.75 38.45 46.30 38.45 46.30 38.45 46.30 38.45 46.30 38.45 50.75 38.45 50.75	2 2	19.96	20.56	21.18	21.81	22.47	23.14	23.84	25.27	26.78	28.39	30.09	31.90	32.54	HVAC/Electrician
27.21 28.84 30.57 32.41 34.36 35.04 27.89 29.56 31.34 33.22 35.21 35.01 35.01 28.59 30.30 32.12 34.05 36.09 36.81 36.91 36.91 36.91 36.91 36.91 36.91 36.91 36.91 36.91 36.91 37.73 36.92 36.94 36.93 37.73 36.82 36.82 36.82 37.73 36.82 36.64 </td <td>57</td> <td>20.97</td> <td>21.60</td> <td>22.25</td> <td>22.92</td> <td>23.61</td> <td>24.31</td> <td>25.04</td> <td>26.55</td> <td>28.14</td> <td>29.83</td> <td>31.62</td> <td>33.51</td> <td>34.18</td> <td>Intensive Behavior Interventionist(IBI), SPED Data Technician</td>	57	20.97	21.60	22.25	22.92	23.61	24.31	25.04	26.55	28.14	29.83	31.62	33.51	34.18	Intensive Behavior Interventionist(IBI), SPED Data Technician
27.89 29.56 31.34 33.22 35.21 35.91 28.91 28.59 30.30 32.12 34.05 36.09 36.81 28.30 31.06 32.12 34.05 36.09 36.81 28.30 31.06 32.92 34.90 36.99 37.73 30.03 31.84 33.75 36.77 31.82 38.68 30.73 33.45 35.45 36.57 38.87 39.64 31.24 32.34 34.59 36.54 37.58 39.84 40.63 32.34 34.85 36.34 38.52 40.83 41.65 33.48 36.32 36.48 41.85 42.69 33.98 40.07 42.90 43.76 33.98 40.07 42.90 43.76 33.98 40.01 42.52 45.07 44.85 36.59 38.79 44.12 42.60 47.12 36.59 38.79 44.12 42.50 47.12 36.59 38.79 44.12 42.50 47.12 36.59 38.75 44.85 37.51 44.87 44.87 44.87 44.87 44.87 44.87 44.87 44.87 44.87 44.87 44.87 44.87 44.87 48.30 38.44 44.77 44.28 46.94 49.75 50.75	25	21.50	22.14	22.81	23.49	24.20	24.92	25.67	27.21	28.84	30.57	32.41	34.35	35.04	DAS Technician, District Testing Assistant
28.59 30.30 32.12 34.05 36.09 36.81 28.30 31.06 32.92 34.90 36.99 37.73 30.03 31.84 33.75 36.77 37.92 38.68 30.33 34.59 36.77 38.87 39.64 15.32.34 34.59 36.34 36.52 40.83 41.85 33.45 36.34 36.52 39.48 41.85 42.69 33.98 36.02 38.18 40.47 42.90 43.76 33.98 36.92 39.14 41.48 43.97 44.85 36.59 38.79 44.85 36.59 38.79 44.12 42.52 45.07 47.12 37.51 39.76 42.14 44.67 47.35 48.30 38.45 40.77 44.28 46.59 49.51 38.41 41.77 44.28 46.94 49.75 50.75 10	56	22.04	22.70	23.38	24.08	24.80	25.54	26.31	27.89	29.56	31.34	33.22	35.21	35,91	
29.30 31.06 32.92 34.90 36.99 3f.73 36.03 30.03 31.84 33.75 36.77 37.92 38.68 36.79 36.59 3f.73 36.59 36.79 36.59 36.79 36.59 36.79 36.59	27	22.59	23.26	23.96	24.68	25.42	26.18	26.97	28.59	30.30	32.12	34.05	36.09	36.81	
30.55 31.55 32.34 31.55 32.34 33.98 33.98 33.98 33.98 33.98 33.98 33.98 36.34 36.34 36.34 36.34 36.34 36.34 37.25 38.48 37.25 38.48 40.47 40.63 39.48 40.47 40.48 40.47 40.47 40.48 40.47 40.48 40.47 40.48 40.47 40.48 40.47 40.48 40.78 4	200	23.15	23.85	24,56	25.30	26.06	26.84	27.64	29.30	31.06	32.92	34.90	36.99	37.73	
31.55 33.45 35.46 37.58 39.84 40.63 32.34 34.28 36.34 38.52 40.83 41.65 33.15 35.14 37.25 39.48 41.85 42.69 33.98 36.02 38.18 40.47 42.90 43.76 34.83 36.92 39.14 41.48 42.97 44.85 35.70 37.84 40.11 42.52 45.07 45.97 36.59 38.79 44.12 44.67 47.35 48.30 38.41 41.77 44.28 46.94 49.75 50.75	8	24.32	25.05	25.80	26.58	27.38	28.20	29.04	30.79	32.63	34.59	36.67	38.87	39.64	Head Mechanic
32.34 34.28 36.34 38.52 40.83 41.65 33.15 35.14 37.25 39.48 41.85 42.69 33.98 36.02 38.18 40.47 42.90 43.75 35.70 37.84 40.11 42.52 46.20 47.12 37.51 39.76 42.14 44.67 47.35 48.30 38.41 41.77 44.28 46.94 49.75 50.75 1for employees 6 hours or less	31	24.93	25.68	26.45	27.24	28.06	28.90	29.77	31.55	33.45	35.46	37.58	39.84	40.63	
33.15 35.14 37.25 39.48 41.85 42.69 33.98 36.02 38.18 40.47 42.90 43.76 34.83 36.92 38.14 41.48 42.97 44.85 36.59 38.78 40.11 42.52 45.07 45.97 36.59 38.76 42.14 44.67 47.35 38.46 40.75 43.20 45.79 48.54 38.41 41.77 44.28 46.94 49.75 50.75	32	25.55	26.32	27.11	27.92	28.76	29.62	30.51	32.34	34.28	36.34	38.52	40.83	41.65	
35.30 30.02 30.10 40.47 42.30 40.47 35.30 37.34 40.11 42.52 45.07 45.37 35.59 37.51 39.76 42.14 44.67 47.35 48.54 49.51 39.41 41.77 44.28 46.94 49.75 50.75 1for employees 6 hours or less	3 2	20.18	26.98	27.79	78.62	29.48	30.36	31.28	33.15	35.74	37.25	39.48	41.85	42.69	
35.70 37.84 40.11 42.52 45.07 45.97 36.59 38.79 41.12 43.58 46.20 47.12 37.51 39.76 42.14 44.67 47.35 48.30 38.45 40.75 43.20 45.79 48.54 49.51 39.41 41.77 44.28 46.94 49.75 50.75 1for employees 6 hours or less	5 55	27.52	28.34	20.10	30.07	30.02	31.90	32.86	34.83	36.02	39.10	41.48	43.97	44.85	
36.59 38.79 41.12 43.58 46.20 47.12 37.51 39.76 42.14 44.67 47.35 48.30 38.45 40.75 43.20 46.94 49.75 50.75 39.41 41.77 44.28 46.94 49.75 50.75 1for employees 6 hours or less	36	28.21	29,05	29.92	30.82	31.75	32.70	33,68	35.70	37.84	40.11	42,52	45.07	45.97	Tech Support Specialist
37.51 39.76 42.14 44.67 47.35 38.45 40.75 43.20 45.79 48.54 39.41 41.77 44.28 46.94 49.75 ifor employees 6 hours or less	37	28.91	29.78	30.67	31.59	32.54	33.52	34.52	36.59	38.79	41.12	43.58	46.20	47.12	
38.45 40.75 43.20 45.79 48.54 39.41 41.77 44.28 46.94 49.75 I for employees 6 hours or less	38	29.63	30.52	31.44	32.38	33.35	34.36	35.39	37.51	39.76	42.14	44.67	47.35	48.30	
for employees 6 hours or less	8 8	30.38	31,28	32.23	33.19	34.19	35,21	36.27	38,45	40.75	43.20	45.79	48.54	49.51 50.75	
	1/22 - Ann	ual District	Health Insur	Pance contril	ution is \$13	200 per full	fime emplo	/ee: prorafed	for employ	ees 6 hours	or less	10.01	2	27.50	

THE CORNING UNION HIGH SCHOOL DISTRICT

and the

Corning Union High School CAL-ESP CTA

Agree to the following:

- 1) The term of the successor collective bargaining agreement shall be July 1, 2021 through June 30, 2024.
- 2) Terms of this agreement that are effective July 1, 2021 apply only to those employed with the District at the time of ratification except as outlined in 2(a) below. Terms of this agreement that are effective July 1, 2022 and July 1, 2023 apply only to those employed with the District as of September 15, 2022 and September 15, 2023, respectively.
 - a) Bargaining unit members who were on active paid status as of 12/30/21 and retired between 12/30/21 and the date of ratification of this agreement will participate in all salary/benefits increases for the 2021-22 contract year pro-rated from July 1, 2021 to their retirement date.
- 3) This agreement shall close bargaining for the 2021-22, 2022-23, and 2023-24 school years except as noted below:
 - a) In the 2022-23 contract year, each party may reopen negotiations on up to two (2) noncompensation contract articles or single subjects
 - b) In the 2023-24 contract year, each party may reopen negotiations on up to three (3) non-compensation contract articles.

Compensation and Benefits

- 1) Salary Schedule (Retroactive to 7/1/21 to be paid 3/1/22)
 - a) The classified salary schedule will be increased five percent (5%).
 - b) All job classifications will be moved one range higher on the classified salary schedule.
- 2) The annual District contribution toward employee health benefits shall increase to \$13,200 per full-time equivalent (Retroactive to 7/1/21 to be paid 3/1/22)
- 3) \$1,800 one time payment to each bargaining unit member (to be paid 3/1/22)
- 4) Delete 8.1.2 Eliminate Written Translation Stipend
- 5) Delete 8.1.4 Eliminate Mechanic Tool Stipend
- 6) Delete 8.1.6 Eliminate Para Driver Stipend
- 7) New 8.1.5 (after deleting above stipends, reordering stipend section) Custodians whose regular shift begins at 2 p.m. or later shall receive a stipend of \$1,800 annually. (Effective 2/1/22, first paid 3/1/22)

- 8) 2022-2023 School Year:
 - a) Beginning in 2022-2023 (Year 2), the salary schedule increase will be based on 25% of the per ADA change over prior year according to the FCMAT LCFF calculator as of September 15, 2022. In calculating the new available funds, step and range movement will not be deducted. The Association and District will agree on a calculation of the cost of 1% before this agreement is signed and that formula will be applied calculating the percentage raise to the ESP salary schedule. Example: Determine increase per ADA, multiply by .25, multiply by projected ADA, divide by the cost of 1% for the classified bargaining unit.

9) 2023-2024 School Year:

- a) Beginning in 2023-24 (Year 2), the salary schedule increase will be based on 25% of the per ADA change over prior year according to the FCMAT LCFF calculator as of September 15, 2022. In calculating the new available funds, step and range movement will not be deducted. The Association and District will agree on a calculation of the cost of 1% before this agreement is signed and that formula will be applied calculating the percentage raise to the ESP salary schedule. Example: Determine increase per ADA, multiply by .25, multiply by projected ADA, divide by the cost of 1% for the classified bargaining unit.
- 10) In Years 2 and 3, if the final percentage increase from the prior year is adjusted up or down due for any reason, a true-up will occur as follows:
 - a) Example: In 2022-23, the salary schedule was increased by 2.415%. In September 2023, it is determined the LCFF per ADA change was actually 2.515%. The .10% difference will be added to the yet to be determined 2023-2024 salary.
 - b) By the same measure if it is determined that the District overpaid .1%, the difference will be subtracted from the yet to be determined 2023-24 increase. The formula will not reduce the salary schedule or result in a negative salary change.
- 11) If the final District (non-County) P-2 ADA in Year 2 and/or 3 declines by more than 3% over prior year final District (non-County) P-2 ADA, then the District retains the option to reopen compensation for 2022-23 and/or 2023-2024. The District will notify the association by August 1 of each year of this Agreement of its intent to opt out of the multi-year agreement and reopen compensation.

Contract Language

- 1) Article 5.9 and 5.10 shall be edited to read as follows (changes highlighted):
 - 5.9 The Association shall have the right to designate up to four (4) employees who shall be given reasonable released time for meeting and negotiating with the District and for the processing of grievances. Disputes about released time shall be discussed in good faith between the parties before being referred to the Public Employment Relations Board.
 - 5.10 The District shall release, without loss of compensation, elected or appointed Association members for the purpose of attending the CTA or NEA professional conferences, such as: Leadership, President's, UCLA Summer Institute, Issues/ESP, etc.

- A) The total cost of employee release in any fiscal year shall not exceed five (5) days or forty (40) hours.
- B) The total number of employees released to attend a particular training shall not disrupt the essential services of the District.
- C) The District shall only be responsible for the cost of release time from the employee's regular work hours and substitute's cost, if used.
- D) When the District receives reimbursement from either NEA or CTA for an Association member's leave pursuant to this Article, the employee will not be charged against employee member's personal leave balances for conference attendance. If the District does not receive reimbursement for the Association member's leave, the employee will have time deducted from the member's personal leave balances.
- Article 11.4.2 shall be edited to read as follows (changes highlighted)
 - 11.4.2 Member of the "immediate family" is defined as the spouse, registered domestic partner, child, parent, step-parent, grandparent, or grandchild, step-child, mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, aunt, uncle, niece, or nephew of the employee or any person for whom the employee has legal guardianship.

Job Descriptions/Changes to Bargaining Unit Positions

- 1) Approval of proposed job description for College and Career Readiness Technician (job description attached)
- Add transportation duties to IBI job description and Paraeducator II job description (job descriptions attached)
- 3) Eliminate Senior Paraeducator (reclassify all to Paraeducator II, same salary range)
- 4) Addition of Campus Supervisor to Unit (job description attached)
- 5) Reclassification of DAS Technician and Accounts Payable employees as Confidential
- 6) Move Head Mechanic an additional range (two ranges, instead of one like the rest of the unit)
- 7) Remove transportation duties from Paraeducator I job description, reclassify any paraeducator I that will be required to drive to paraeducator II
- 8) Convene/create a safety subcommittee this year to consider Paraeducator driving protocols including CPR training, multiple paras in vehicles transporting students, radios, etc.

FOR THE DISTRICT:

ired Caylor, Superintendent Date

D. D. 01.18.0

Diana Davisson, CBO

Date

Jason Armstrong, Principal

Date

FOR THE BARGAINING UNIT:

Myndee Albers, CUHS ESP President Date

Sandral Ulpon 1/20/2

Sandra Wilson, ESP Bargaining Team

halled my allala

Elizabeth Morris, ESP Bargaining Team Date

THE CORNING UNION HIGH SCHOOL DISTRICT

and the

Corning Union High School CAL-ESP CTA

Agree to the following:

- 1) The term of the successor collective bargaining agreement shall be July 1, 2021 through June 30, 2024.
- 2) Terms of this agreement that are effective July 1, 2021 apply only to those employed with the District at the time of ratification except as outlined in 2(a) below. Terms of this agreement that are effective July 1, 2022 and July 1, 2023 apply only to those employed with the District as of September 15, 2022 and September 15, 2023, respectively.
 - a) Bargaining unit members who were on active paid status as of 12/30/21 and retired between 12/30/21 and the date of ratification of this agreement will participate in all salary/benefits increases for the 2021-22 contract year pro-rated from July 1, 2021 to their retirement date.
- 3) This agreement shall close bargaining for the 2021-22, 2022-23, and 2023-24 school years except as noted below:
 - a) In the 2022-23 contract year, each party may reopen negotiations on up to two (2) non-compensation contract articles or single subjects
 - b) In the 2023-24 contract year, each party may reopen negotiations on up to three (3) non-compensation contract articles.

Compensation and Benefits

- 1) Salary Schedule (Retroactive to 7/1/21 to be paid 3/1/22)
 - a) The classified salary schedule will be increased five percent (5%).
 - b) All job classifications will be moved one range higher on the classified salary schedule.
- 2) The annual District contribution toward employee health benefits shall increase to \$13,200 per full-time equivalent (Retroactive to 7/1/21 to be paid 3/1/22)
- 3) \$1,800 one time payment to each bargaining unit member (to be paid 3/1/22)
- 4) Delete 8.1.2 Eliminate Written Translation Stipend
- 5) Delete 8.1.4 Eliminate Mechanic Tool Stipend
- 6) Delete 8.1.6 Eliminate Para Driver Stipend
- 7) New 8.1.5 (after deleting above stipends, reordering stipend section) Custodians whose regular shift begins at 2 p.m. or later shall receive a stipend of \$1,800 annually. (Effective 2/1/22, first paid 3/1/22)

8) 2022-2023 School Year:

a) Beginning in 2022-2023 (Year 2), the salary schedule increase will be based on 25% of the per ADA change over prior year according to the FCMAT LCFF calculator as of September 15, 2022. In calculating the new available funds, step and range movement will not be deducted. The Association and District will agree on a calculation of the cost of 1% before this agreement is signed and that formula will be applied calculating the percentage raise to the ESP salary schedule. Example: Determine increase per ADA, multiply by .25, multiply by projected ADA, divide by the cost of 1% for the classified bargaining unit.

2023-2024 School Year:

- a) Beginning in 2023-24 (Year 2), the salary schedule increase will be based on 25% of the per ADA change over prior year according to the FCMAT LCFF calculator as of September 15, 2022. In calculating the new available funds, step and range movement will not be deducted. The Association and District will agree on a calculation of the cost of 1% before this agreement is signed and that formula will be applied calculating the percentage raise to the ESP salary schedule. Example: Determine increase per ADA, multiply by .25, multiply by projected ADA, divide by the cost of 1% for the classified bargaining unit.
- 10) In Years 2 and 3, if the final percentage increase from the prior year is adjusted up or down due for any reason, a true-up will occur as follows:
 - a) Example: In 2022-23, the salary schedule was increased by 2.415%. In September 2023, it is determined the LCFF per ADA change was actually 2.515%. The .10% difference will be added to the yet to be determined 2023-2024 salary.
 - b) By the same measure if it is determined that the District overpaid .1%, the difference will be subtracted from the yet to be determined 2023-24 increase. The formula will not reduce the salary schedule or result in a negative salary change.
- 11) If the final District (non-County) P-2 ADA in Year 2 and/or 3 declines by more than 3% over prior year final District (non-County) P-2 ADA, then the District retains the option to reopen compensation for 2022-23 and/or 2023-2024. The District will notify the association by August 1 of each year of this Agreement of its intent to opt out of the multi-year agreement and reopen compensation.

Contract Language

- 1) Article 5.9 and 5.10 shall be edited to read as follows (changes highlighted):
 - 5.9 The Association shall have the right to designate up to four (4) employees who shall be given reasonable released time for meeting and negotiating with the District and for the processing of grievances. Disputes about released time shall be discussed in good faith between the parties before being referred to the Public Employment Relations Board.
 - 5.10 The District shall release, without loss of compensation, elected or appointed Association members for the purpose of attending the CTA or NEA professional conferences, such as: Leadership, President's, UCLA Summer Institute, Issues/ESP, etc.

- A) The total cost of employee release in any fiscal year shall not exceed five (5) days or forty (40) hours.
- B) The total number of employees released to attend a particular training shall not disrupt the essential services of the District.
- C) The District shall only be responsible for the cost of release time from the employee's regular work hours and substitute's cost, if used.
- D) When the District receives reimbursement from either NEA or CTA for an Association member's leave pursuant to this Article, the employee will not be charged against employee member's personal leave balances for conference attendance. If the District does not receive reimbursement for the Association member's leave, the employee will have time deducted from the member's personal leave balances.
- 2) Article 11.4.2 shall be edited to read as follows (changes highlighted)
 - 11.4.2 Member of the "immediate family" is defined as the spouse, registered domestic partner, child, parent, step-parent, grandparent, or grandchild, step-child, mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, aunt, uncle, nlece, or nephew of the employee or any person for whom the employee has legal guardianship.

Job Descriptions/Changes to Bargaining Unit Positions

- Approval of proposed job description for College and Career Readiness Technician (job description attached)
- 2) Add transportation duties to IBI job description and Paraeducator II job description (job descriptions attached)
- 3) Eliminate Senior Paraeducator (reclassify all to Paraeducator II, same salary range)
- 4) Addition of Campus Supervisor to Unit (job description attached)
- 5) Reclassification of DAS Technician and Accounts Payable employees as Confidential
- 6) Move Head Mechanic an additional range (two ranges, instead of one like the rest of the unit)
- 7) Remove transportation duties from Paraeducator I job description, reclassify any paraeducator I that will be required to drive to paraeducator II
- 8) Convene/create a safety subcommittee this year to consider Paraeducator driving protocols including CPR training, multiple paras in vehicles transporting students, radios, etc.

FOR THE DISTRICT:

lared Caylor Superintendent Date

Diene Deulesen CDC

Diana Davisson, CBO

Date

Jason Armstrong, Principal

Date

FOR THE BARGAINING UNIT:

Myndee Albers, CUHS ESP President Date

Sandra Wilson, ESP Bargaining Team Date

Shaffy (1) allalas

Elizabeth Morris, ESP Bargaining Team Date

JOB TITLE: Campus Supervisor

SALARY RANGE:

15

DEPT./FAMILY

:

Paraeducator

Principal or

SUPERVISOR:

Designee

APPROVED:

Board of Trustees

DEFINITION

Under direction of the Principal or designee, supervise student activity on all areas of the campus, assist administration and staff in the communication and enforcement of school rules and regulations applicable to students; assists in screening visitor access to school facilities; and to assist the staff as required. Advocates on behalf of students; understand the needs of the students and follows up when appropriate; builds successful relationships with students to ensure a productive learning environment; understands his or her role and responsibility and how it contributes to student achievement; anticipates and responds quickly to student needs; contributes to creating and maintaining a positive and safe environment for students; treats all students fairly.

ESSENTIAL FUNCTIONS

- Patrols and monitors school buildings, grounds, parking lots, buses, perimeter, restrooms, and eating areas to enforce school rules with regard to safety and student behavior etc. to prevent loitering and ensure compliance with school regulations and local laws.
- Detain and question students who are out of class to determine the nature of their activities; question visitors to the campus to ensure that they are properly authorized.
- Confers with students regarding improper behavior and attempts to obtain voluntary compliance with school rules
- Escorts students to the administrative office, if needed
- Reports unusual incidents and observations to appropriate school or legal authorities in accordance with procedures established by the principal/or district
- Check for and report actual and potential safety hazards to appropriate administrators.
- Maintain a calm, professional demeanor and positive management of student conflict
- Supervises activities and special programs when assigned
- Attend meetings pertinent to fulfilling job duties
- Coach students in communication, self-control, and cooperation for the purpose of ensuring a positive learning environment

- Works with students to encourage achievement and progress
- Assists administration in recordkeeping and compiling reports
- Assures confidentiality
- Performs a variety of clerical duties
- Participates in staff meetings and professional development activities
- Operate and use various school technology
- Transport students in a District vehicle
- Other related work as required by supervisor

ENVIRONMENT

Outdoor environment/temperature – normal to extreme climate. Continuous interaction with students, public and staff. Noise level in the work environment is usually moderate.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

- Stamina to spend long periods of time walking and standing to complete security patrol duties
- Ability to patrol outdoors in inclement and extreme weather conditions
- Requires 90%-100% walking or standing, occasional running as required for student safety
- Requires mobility of arms to reach and dexterity of hands to grasp and manipulate small objects.
- Light to moderate physical effort standing and/or walking for extended periods of time.
- Frequently lift and/or move up to 25 pounds, and may occasionally lift and/or move up to 50 pounds.
- Lifting and/or transferring of students.
- Mobility to stand, stoop, reach and bend.
- Ability to hear and see others across spaces

KNOWLEDGE, ABILITIES AND SKILLS:

KNOWLEDGE OF:

- Basic techniques to motivate students and manage student behavior.
- Recognize problems which may interfere with the welfare of students and implement appropriate solutions.
- Proper English usage, spelling, grammar, punctuation and vocabulary
- Bilingual skills desired

- Security practices and procedures, including problem solving, commitment to students, job, professionalism, interpersonal, communication, and organization
- Procedures and practices for ensuring the safety and welfare of others
- Behavior management strategies and techniques relating to pupil achievement
- Investigative procedures desired
- Rapidly acquire specific knowledge of student involvement and rules for student behavior
- Work harmoniously with students, school staff and parents
- Basic computer skills
- Modern office equipment

ABILITY TO:

- Deal tactfully and effectively with students.
- Respond appropriately in emergency situations.
- Deal constructively with conflict.
- Demonstrate an understanding, patient and receptive attitude toward students.
- Establish and implement consistent, firm and appropriate limits.
- Enlist the cooperation of students in the enforcement of rules and regulations.
- Understand and carry out written and oral instructions
- Effectively supervise students in a variety of situations.
- Learn, interpret and enforce school and District rules, regulations and policies regarding student behavior and discipline.
- Learn basic techniques of crisis intervention, crowd control, traffic control and conflict resolution.
- Maintain the security and confidentiality of specified records and information.
- Maintain effective working relationships with students, parents, teachers, and administration.
- Empathize with the needs of students; react with flexibility, patience, and sensitivity to changing situations and needs of students; communicate with students and motivate them to participate in learning activities.
- Assist in providing outreach information, attending meetings and coordinating with other staff members on students' health issues.

QUALIFICATIONS

Any combination equivalent to training and experience that could likely provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:

- Work in involving the welfare and safety of student or others, preferably in an educational environment
- Previous experience relating to adolescents

- Equivalent to the completion of high school.
- First Aid and CPR certificate desirable.

LICENSE REQUIREMENT

- A valid California Drivers License
- CPR/First Aid Certification
- Mandated Reporter training

NOTE:

The District may require specialized skills, abilities and training appropriate for a particular assignment.

JOB TITLE: College and Career Readiness Technician

Salary Range: 23 Dept./Family: Student Support Services

Immediate

Supervisor: CUHS Principal Approved: Board of Trustees

DEFINITION:

Under the general supervision of the CUHS Principal, serves as an integral part of the career center, to perform a variety of career, college, clerical and computer duties in a career center setting; to provide assistance to counselors, students and staff. May exercise functional and technical supervision; oversee students, student assistants, and community volunteers, as directed.

ESSENTIAL FUNCTIONS:

- Serves a liaison with the public, students, military and education recruiters.
- Recruit, coordinate, plan and organize college and career events.
- Provided district representation and speaks for the District at College and Career events both in the daytime and the evening.
- Serves a liaison to coordination of external organization student recognition programs.
- Conducts annual student assessments using college and career programs.
- Maintains and updates student databases and oversees scholarships, awards and distributes information.
- Recruits volunteers and coordinates District events such as College Fair and Senior Exit Interviews.
- Serves as liaison between CUHSD and local Community Colleges to facilitate dual enrollment in Core and CTE subjects.
- Assist in facilitating job shadow and internship opportunities for CUHS students at community businesses

ENVIRONMENT:

 Work is performed in an indoor environment and may be subject to constant interruptions.

PHYSICAL ABILITIES:

- Ability to sit for extended periods of time.
- Ability to stand/walk all areas of the Career Center or library media center for long periods of time.
- Dexterity of hands, fingers to operate a computer and office equipment, sitting and standing of extended periods of time and seeing, hearing and speaking to exchange information in person and on the phone.

REPRESENTATIVE DUTIES:

- Assists students, staff and community members with college, career resources.
- Organize college, career events such as Senior Exit Interviews.

- Communicate with a variety of stakeholders regarding College and Career Events.
- Participates in a variety of College Career Events.
- Present College Career information to a variety of groups and individuals.
- Creates newsletters, information packets, and correspondences.
- Corresponds with scholarships/ awards providers, presenters, and volunteers.
- Provide Scholarship listing to CUHS students
- Provide List of Award Recipients to Scholarship Sponsors
- Oversee career center budget and complete necessary paperwork for ordering supplies
- Coordinate the application process for the CUHS Scholarship
- Coordinate all aspects of the Senior Awards Night
- Coordinate the organization of Senior Exit Interviews
- Collects and records student applications.
- Searches and utilizes online resource sites for programs.
- Provide career exploration activities with all students in order to assist in developing Career Pathway plans.
- Work with academic counselors in delivering students' career exploration information, college decisions, and career pathways as they relate to student's personal career assessments.
- Coordinate job shadowing experiences, work based learning placements, and internship opportunities that compliment student's career pathways.
- Develop relationships with community businesses.
- Communicate with Community colleges regarding dual enrollment.
- Provide information to school staff, students, and parents regarding dual enrollment opportunities.

KNOWLEDGE, ABILITIES AND SKILLS:

- Basic operations, services and activities of a career center.
- Principles of record-keeping and reporting.
- Modern office methods, practices, procedure, and computer software needed for career center.
- Correct English usage, spelling vocabulary, grammar, sentence structure, and punctuation.
- Operate computers, printers, copiers, laminators and other office equipment as needed.
- Skill in the use of career center computer systems.
- · Working independently or as a team member.
- Assessing and prioritizing multiple tasks, projects and demands.
- Working within deadlines to complete projects and assignments.
- Demonstrate an understanding, patient and receptive attitude towards students.
- Establish, maintain and foster positive and harmonious working relationships with those contacted in the course of work.
- Maintain confidentiality of student and school information.
- Understand and follow oral and written instructions.
- Ability to coordinate and expand career exploration through ongoing presentations.
- Outgoing, fun personality. Ability to provide classroom presentations with great enthusiasm.

- Ability to be an articulate and knowledgeable speaker in front of large groups of students or parents
- Be knowledgeable of California CTE Standards and California Career Industry Sectors and Pathways.

QUALIFICATIONS:

- One year of clerical and computer experience, including some experience with event coordination and public speaking.
- Some experience working in an organized education setting is desirable.
- A high school diploma or GED; some college preferred.
- Background in Public Relations or related field
- Bilingual Preferred

Job Title: Intensive Behavior Interventionist

Salary Range: 23 Dept./ Family: Paraeducator

Immediate Supervisor: Associate Principal Approved by: Board of Trustees

DEFINITION:

Under the direction of the Administrator of District Support Services, will provide intensive adult support to students with behavioral issues. The Intensive Behavior Interventionist will implement comprehensive positive behavioral support strategies: deliver instructions, participate as a member of the educational team, and help design and implement all components of a designated student's individual program.

ESSENTIAL FUNCTIONS:

- Implement Behavioral Support Strategies Behavior Intervention Plan.
- Provide a full range of physical assistance to children unable to function above minimal levels such
 as assisting children to eat and, move their bodies, changing diapers and cleaning them, providing
 specialized health care services.
- Consult and collaborate with site staff.
- Assist in student assessments as appropriate.
- Participate in IEP meetings as appropriate.
- Maintain appropriate documentation, records, and reports.
- Participate in developing data collection systems, and monitor data collection to ensure the success of the behavior plan.
- Support students through transition into new education settings.
- · Assist in core academic or elective course work.
- Assist in the preparation of instructional materials as directed by the teacher.
- Participate in meetings and in-service training programs
- May transport student to and from home to school, farm, C-CAL, Centennial and other locations, including home visits when necessary using district vehicles.

ENVIRONMENT:

- Work is usually performed inside classrooms and other district buildings.
- Work may include participating with students in an outdoor setting in all kinds of weather conditions (PE, lunch, farm, etc.).
- Work may continue with students outside walking between district buildings.
- Possibility of some physical harm dealing with students with identified behavioral issues, which may
 include, but not be limited to, threatening harm, biting, scratching, spitting, hitting or kicking.

PHYSICAL REQUIREMENTS:

- Persons performing service in this position classification will exert 50 to 75 pounds of force frequently to lift, carry, push, pull, or otherwise move objects.
- This type of work involves sitting most of the time, but may involve running, walking, or standing for brief periods.
- Ability to sit, stand, walk, kneel, bend, crouch, stoop, squat, twist, run, climb, or jump for short or extended periods of times.

REPRESENTATIVE DUTIES:

Grade papers and record results.

KNOWLEDGE. ABILITIES AND SKILLS:

- Concepts of student growth and development and developmental behavior characteristics, particularly pertaining to pupils with special learning needs;
- Behavior management strategies and techniques relating to pupils experiencing behavioral difficulties;
- Positive behavioral interventions and applied behavior analysis;
- Appropriate English usage, punctuation, spelling and grammar;
- Basic arithmetical concepts;
- · Routine record storage, retrieval, and management procedures.
- Work with students having special needs and/or aggressive behaviors (i.e. biting, kicking, hitting, spitting, and other emotional outbursts)
- Demonstrate an understanding, patient, and receptive attitude toward students of varied age groups, and varied disabilities.
- Appropriately manage student behavior and guide student toward more acceptable academic and/or social behaviors.
- Implement positive behavior support plans.
- Model appropriate behavioral interventions.
- · Collect student data.
- Communicate effectively in oral and written form, as well as strong non-verbal skills.
- Perform routine clerical tasks and operate a variety of educational and office related machines and equipment.
- Learn to utilize a variety of appropriate instructional materials and procedures in the enhancement of a training and educational environment.
- Understand and carry out oral and written directions.
- Establish and maintain cooperative working relationships with children and adults.
- Follows accepted principles, practices, rules, and regulations in regard to feeding, toileting, lifting, and caring for special education students.
- Work with students who may behave aggressively or show intensive disruptive behaviors.

QUALIFICATIONS:

- High school diploma or equivalent.
- A.A. degree or higher, two years college, and/or passing grade on a state or local assessment,
- Experience working in an education setting implementing intensive behavioral intervention programs for students with complex and/or severe behavioral problems.

- Must be able to become certified by the Crisis Prevention Institute (CPI) in non-violent crisis interventions.
- First Aid and CPR training desirable.
- Behavioral Institute.
- Nurtured Heart.

LICENSE OR CERTIFICATE REQUIREMENTS:

Possess a valid California Class C driver's license.

Job Title: Paraeducator I

Salary Range: 12 Dept./ Family: Paraeducator

Immediate Supervisor: Associate Principal Approved by: Board of Trustees

DEFINITION:

Under the general direction of certificated personnel to help plan instruction, and set up learning environments for instruction, supervision and training of students, some who have specific or special learning needs. Performs a wide variety of related tasks to assist and care for students while they are under supervision at school. Paraeducators assist the teacher in meeting the instructional and physical needs of the students and will help maintain the proper classroom atmosphere.

ESSENTIAL FUNCTIONS:

- Assist certificated staff in classroom programs and training by reinforcing instructions and providing behavioral examples of social, emotional and functional skills.
- Interact with pupils in their activities, encouraging performance, observing progress, and sharing observations with teacher.
- Participate in lesson and program implementation.
- Enter into a helping relationship with pupils under the supervisor's direction to foster learning in an atmosphere of acceptance.
- Support the goals and objectives of classroom activities by preparing material, obtaining required supplies or equipment; actively work with pupils during an activity, and assist with clean-up after an activity.
- Provide necessary supervision in such activities as field trips, passing time, lunch and departure of students.
- Reinforce training and/or instruction by tutoring students.
- Assist in the grading and correction of student classroom and homework activities and maintenance of required records and paperwork requirements.
- Follow accepted principles, practice, rules, and regulations in regard to instruction for special education students.
- Assist students to be on time and prepared for class activities.
- Reinforce Individual Education Plan (IEP).
- May support English Language Leaning for students.
- Maintain confidentially of student information.
- Perform other related duties as assigned.

ENVIRONMENT:

- Work is usually performed inside classrooms and other district buildings.
- · Work may include participating with students in an outdoor setting in all kinds of weather

- conditions (PE, lunch, farm, etc.).
- Work may continue with students outside walking between district buildings.
- Possibility of some physical harm dealing with students with identified behavioral issues, which may include, but not be limited to, threatening harm, biting, scratching, spitting, hitting or kicking.

PHYSICAL REQUIREMENTS:

- Persons performing service in this position classification will exert 50 to 75 pounds of force frequently to lift, carry, push, pull, or otherwise move objects.
- This type of work involves sitting, but may involve running, walking, or standing for brief periods.
- Ability to sit, stand, walk, kneel, bend, crouch, stoop, squat, twist, run, climb, or jump for short or extended periods of times.

REPRESENTATIVE DUTIES:

- Assist in using multiple media equipment.
- May assist with clerical duties, such as preparing instructional materials and photocopying.
- May attend staff meeting and conferences as required.
- Work directly with students.
- Monitor student behavior.
- · Grade papers and record grades.

KNOWLEDGE, ABILITIES AND SKILLS:

- Concepts of student growth and development and developmental behavior characteristics, particularly pertaining to high school age students with special learning needs.
- Positive behavior management strategies and techniques relating to pupils.
- Proper use of English: punctuation, spelling and grammar, and vocabulary.
- Basic arithmetic concepts.
- · Responses to verbal assault or backtalk.
- Routine information storage, retrieval, and management procedures.
- Work with students having special educational needs.
- Demonstrate an understanding, patient, and receptive attitude toward students of varied age groups and abilities.
- Appropriately manage student behavior and guide students toward more acceptable academic and/or social behaviors.
- Model appropriate behavioral interventions.
- Collect student data.
- Communicate effectively in oral and written form, as well as possess strong non-verbal skills.
- Perform routine clerical tasks and operate a variety of educational and office related machines and equipment.
- Learn to utilize a variety of appropriate instructional materials and procedures in the enhancement of a training and educational environment.
- Understand and carry out oral and written directions.
- Establish and maintain cooperative working relationships with students and adults.

• Work with students who may behave aggressively or show intensive disruptive behaviors.

QUALIFICATIONS:

- High school diploma or equivalent.
- A.A. degree or higher, two years college, and/or passing grade on a state or local assessment.

LICENSE OR CERTIFICATE REQUIREMENTS:

Possess a valid California Class C driver's license.

Job Title: Paraeducator II

Salary Range: 14 Dept./ Family: Paraeducator

Immediate Supervisor: Associate Principal Approved by: Board of Trustees

DEFINITION:

Under the general direction of certificated personnel to help plan instruction, and set up learning environments for instruction, supervision and training of students, some who have specific or special learning needs. Performs a wide variety of related tasks to assist and care for students while they are under supervision at school. Paraeducators assist the teacher in meeting the instructional and physical needs of the students and will help maintain the proper classroom atmosphere. The Paraeducator II assignment is distinguished from Paraeducator I by increased levels of assigned responsibility for student personal care and direct instruction of students. Paraeducator II may often work with limited supervision from certificated employees and possess special skills or abilities.

ESSENTIAL FUNCTIONS:

- Assist certificated staff in classroom programs and training by reinforcing instructions and providing behavioral examples of social, emotional and functional skills.
- Interact with pupils in their activities, encouraging performance, observing progress, and sharing observations with teacher.
- Follow accepted principles, practice, rules, and regulations in regard to feeding, toileting, lifting, and caring for special education students.
- Assists student(s) with routine and extensive physical and/or personal care not required to be performed by a nurse.
- Monitor and perform personal care functions for students with needs such as: toileting and feeding; insertion or removal of tubes
- May transport student to and from home to school, farm, C-CAL, Centennial and other locations, including home visits when necessary using district vehicles.
- Participate in lesson and program implementation.
- Enter into a helping relationship with pupils under the supervisor's direction to foster learning in an atmosphere of acceptance.
- Tutors individual students and small groups of students with special learning needs to reinforce and follow up learning and training activities.
- Performs routine first aid that may include aiding children experiencing seizures or respiratory disorders.
- Observes and monitors children with physical conditions and requests appropriate assistance for pupil experiencing physical distress.
- Assist student in adjusting to classroom environments.

- Assists student by meeting special health care needs and developing student's daily living and behavioral skills;
- Administers tests to students for the purpose of assessing progress towards meeting educational objectives under the direction of a certificated staff member.
- Advises students regarding personal hygiene and assists students with self-help skills involving grooming, toileting, and personal hygiene.
- May provide medical assistance as directed by Nurse and parent
- Support the goals and objectives of classroom activities by preparing material, obtaining required supplies or equipment; actively work with pupils during an activity, and assist with clean-up after an activity.
- Provide necessary supervision in such activities as field trips, passing time, lunch and departure of students.
- Reinforce training and/or instruction by tutoring students.
- Assist in the grading and correction of student classroom and homework activities and maintenance of required records and paperwork requirements. Maintain confidentially of student information.
- · Perform other related duties as assigned.

ENVIRONMENT:

- Work is usually performed inside classrooms and other district buildings.
- Work may include participating with students in an outdoor setting in all kinds of weather conditions (PE, lunch, farm, etc.).
- Work may continue with students outside walking between district buildings.
- Possibility of some physical harm dealing with students with identified behavioral issues, which may include, but not be limited to, threatening harm, biting, scratching, spitting, hitting or kicking.

PHYSICAL REQUIREMENTS:

- Persons performing service in this position classification will exert 50 to 75 pounds of force frequently to lift, carry, push, pull, or otherwise move objects.
- This type of work involves sitting, but may involve running, walking, or standing for brief periods.
- Ability to sit, stand, walk, kneel, bend, crouch, stoop, squat, twist, run, climb, or jump for short or extended periods of times.

REPRESENTATIVE DUTIES:

- Assist in using multiple media equipment.
- May assist with clerical duties, such as preparing instructional materials and photocopying.
- May attend staff meeting and conferences as required.
- Work directly with students.
- Monitor student behavior.
- · Grade papers and record grades.

KNOWLEDGE, ABILITIES AND SKILLS:

- Concepts of student growth and development and developmental behavior characteristics, particularly pertaining to high school age students with special learning needs.
- Positive behavior management strategies and techniques relating to pupils.
- Proper use of English: punctuation, spelling and grammar, and vocabulary.
- Basic arithmetic concepts.
- Responses to verbal assault or backtalk.
- Routine information storage, retrieval, and management procedures.
- Work with students having special educational needs.
- Demonstrate an understanding, patient, and receptive attitude toward students of varied age groups and abilities.
- Appropriately manage student behavior and guide students toward more acceptable academic and/or social behaviors.
- Model appropriate behavioral interventions.
- Collect student data.
- Communicate effectively in oral and written form, as well as possess strong non-verbal skills.
- Perform routine clerical tasks and operate a variety of educational and office related machines and equipment.
- Learn to utilize a variety of appropriate instructional materials and procedures in the enhancement of a training and educational environment.
- Understand and carry out oral and written directions.
- Establish and maintain cooperative working relationships with students and adults.
- · Work with students who may behave aggressively or show intensive disruptive behaviors.

QUALIFICATIONS:

- High school diploma or equivalent.
- A.A. degree or higher, two years college, and/or passing grade on a state or local assessment.

LICENSE OR CERTIFICATE REQUIREMENTS:

• Possess a valid California Class C driver's license.

CORNING UNION HIGH SCHOOL DISTRICT ADMINISTRATIVE SALARY SCHEDULE

5.00%

5.00%

IV 5.00%

5.00%

VI 2.00%

VII 0.98%

VIII 0.97%

1X-XIV 4.00%

XV-XX 4.00%

D] <u> </u>			₽	
210 Days 220 Days	210 Days 220 Days	220 Days	Associate Principal II	210 Days 220 Days	Associate Principal I
\$91,539 \$95,898	\$88,529 \$92,745	\$86,333	\$82.409	\$77,309 \$80,990	
\$91,539 \$96,116 \$95,898 \$100,693	\$92,955 \$97,382	\$90,649	\$86.529	\$81,174 \$85,040	
\$100,922 \$105,728	\$97,603 \$102,251	\$95,182	\$90.856	\$85,233 \$89,292	
\$105,968 \$111,014	\$97,603 \$102,483 \$102,251 \$107,363	\$99,941	\$95.399	\$89,495 \$93,756	
\$111,266 \$116,565	\$107,607 \$112,732	\$104,938	\$100.168	\$93,969 \$98,444	
\$113,491 \$118,896	\$107,607 \$109,760 \$110,8 \$112,732 \$114,986 \$116;	\$107,037	\$100.168 \$102.172 \$103.173	\$95,849 \$100,413	
\$114,604 \$120,062	\$110,835 \$116,113	\$108,086	\$103.173	\$96,788 \$101,397	
\$115,717 \$121,228	\$111,910 \$117,239	\$109,134	\$104.174	\$97,727 \$102,380	
\$114,604 \$115,717 \$120,345 \$125,159 \$120,062 \$121,228 \$126,077 \$131,120	\$88,529 \$92,955 \$97,603 \$102,483 \$107,607 \$109,760 \$110,835 \$111,910 \$116,387 \$121,042 \$92,745 \$97,382 \$102,251 \$107,363 \$112,732 \$114,986 \$116,113 \$117,239 \$121,929 \$126,806	\$99,941 \$104,938 \$107,037 \$108,086 \$109,134 \$113,500 \$118,040	\$104.174 \$108.341	\$95,849 \$96,788 \$97,727 \$101,636 \$105,701 \$100,413 \$101,397 \$102,380 \$106,476 \$110,735	
\$125,159 \$131,120	\$121,042 \$126,806	\$118,040	\$112.675	\$105,701 \$110,735	

*2% Increase RETRO 7/1/17, effective 4/1/18

PENDING BOARD APPROVAL

CORNING UNION HIGH SCHOOL DISTRICT
Confidential/Classified Management Schedule
7/1/2021

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DATA AND TESTING TECHNICIAN 230 DAYS	CHIEF BUSINESS OFFICIAL	DIRECTOR OF TECHNOLOGY	DIRECTOR OF MAINTENANCE & OPERATIONS	DIRECTOR OF TRANSPORTATION	FOOD SERVICE SUPERVISOR	SUPERINTENDENT'S SECRETARY / PERSONNEL TECHNICIAN	PAYROLL TECHNICIAN & AP TECHNICIAN (FULL YEAR)	230 DAYS	
	-€>	44	₩	₩.	₩	₩.	€4	t-A	
\$44,700 \$42,121	88,850	60,631	60,572	58,788	39,488	46,765	39,488	37,210	-
\$46,935 \$44,227	\$ 93,293	\$ 63.663	\$ 63,601	\$ 61,727	\$ 41,462	\$ 49,103	\$ 41,462	\$ 39,070	2
\$49,282 \$46,439	\$ 97,957	\$ 66.846	\$ 66,781	\$ 64,814	\$ 43,536	\$ 51,558	\$ 43,536	\$ 41,024	ω
\$51,746 \$48,761	\$ 93.293 \$ 97.957 \$102.855	\$ 70.188	\$ 70,120	\$ 68,054	\$ 45,712	\$ 54,136	\$ 45,712	\$ 43,075	4
\$54,333 \$51,199	\$ 107.998	\$ 73,697	\$ 73,626	\$ 71,457	\$ 47,998	\$ 56.843	\$ 47,998	\$ 45,229	tn
\$57,050 \$53,758	\$113,398	\$ 77,382	\$ 77.307	\$ 75,030	\$ 50.398	\$ 59.685	\$ 50,398	\$ 47,490	6
\$59,902 \$56,446	\$ 119,067	\$ 81,251	\$ 81,172	\$ 78,782	\$ 52.918	\$ 62,670	\$ 52,918	\$ 49,865	7
\$62,897 \$59,269	\$107.998 \$113,398 \$119,067 \$125,021	\$ 85,314	\$ 85,23	\$ 82,721	\$ 55,564	\$ 65,803	\$ 55,564	\$ 52,358	8,9,10
\$66,042 \$62,232	\$131,272	60.631 \$ 63.663 \$ 66.846 \$ 70.188 \$ 73.697 \$ 77.382 \$ 81.251 \$ 85.314 \$ 89.380	60.572 \$ 63.601 \$ 66.781 \$ 70.120 \$ 73.626 \$ 77.307 \$ 81.172 \$ 85.231 \$ 89.492 \$ 93.	\$ 86,857	\$ 58,342	3 \$ 69,093	\$ 58.342	3 \$ 54,976	11,12,13
\$69,344 \$65,344	\$137,836	\$ 94,059	\$ 93,967	\$ 91.	\$ 61,259	\$ 72,548	\$ 61,259	\$ 57,725	14,15,16
\$72,812 \$68,611	\$ 144,727		\$ 98,665	\$ 95,759	\$ 64,322	\$ 76,175	\$ 64.322	\$ 60,611 \$	17,18,19
\$76,452 \$72,041	\$131,272 \$137,836 \$144,727 \$151.964	\$ 98.762 \$ 103.700	967 \$ 98,665 \$ 103,599	199 \$ 95,759 \$ 100,547	\$ 67,538	\$ 79,984	\$ 67,538	\$ 63,641	20

BOARD APPROVED 10/17/19

^{7/1/18 -} Annual District Health Insurance contribution is \$12,000 per full-time employee 7/1/19 - 6% Increase effective 10/17/19, retro to 7/1/19 - Remove Food Service Director position / Add Food Service Supervisor to match Range A

Ceres / Modesto Robotic Tournament February 12th 2022 Ceres HS

Itinerary

Students

Participating	Grade
Arian Torres	12
Braian Torres	11
Alan De Lara	9
Elian Gonzalez	12
Angel Ortiz	12
Kevin Martinez	12

Departure Time / Date / Location 3:30 PM Friday ½ / 11 / 2022 CUHS

Dinner at In-and-Out Burgers in Woodland

Spend the night at a hotel in Modesto

TBD

Saturday 2 / 12 / 2022 Compete at Ceres HS

Depart Ceres HS 2 / 12 / 2022 at 6:15 pm

Dinner at In-and-Out Burgers in Woodland

Return Time / Date / Location 11:00 PM Saturday 12 / 12 / 2022

PLEASE PRINT YOUR NAME

Board Meeting 2/10/22

Conne Maday

You are not required to sign but it would be appreciated it you did!